

BC Ministry of Children and Family Development Multiple Locations

Senior Investigator \$61,665.45 - \$70,367.02 annually

The Early Childhood Educator Registry (Registry) is the legislated authority responsible for the certification of Early Childhood Educators (ECE) and ECE Assistants, the investigation of complaints regarding the competence and conduct of ECEs and ECE Assistants and the assessment and recommended approval of post-secondary early childhood education programs in British Columbia (BC).

The Senior Investigator leads and provides operational and expert guidance to a geographically dispersed team of Investigators and support staff responsible for conducting investigations into complaints received regarding the practice of ECEs and ECE Assistants; including allegations of abuse and neglect. The Senior Investigator is responsible for making decisions regarding investigation outcomes and for supporting the Manager and Director in their decision-making role by providing expert advice and recommendations regarding courses of action to be taken such as the attachment of terms and conditions, suspension and/or cancellation of certifications. The decisions the Senior Investigator makes on files may be subject to a high level of public interest, scrutiny and may have serious impact on the economic and professional position of the individuals involved.

Qualifications for this role include:

- **Degree** in Early Childhood Education or related field **and** formal training* in investigation techniques and administrative law plus **3 years** of progressive and recent, related experience **OR**
- **Diploma** in Early Childhood Education or related field **and** formal training* in investigation techniques and administrative law plus **4 years** of progressive and recent, related experience **OR**
- **Certificate** in Early Childhood Education or related field **and** formal training* in investigation techniques and administrative law and a minimum of **5 years** of progressive and recent, related experience.

**Formal training in investigation techniques may be completed on the job and/or at a post-secondary educational institution.*

Recent, related experience must include a minimum of 3 years of experience in each of the following:

- Working in a regulatory role; monitoring compliance, conducting investigations, taking enforcement action, and writing technical reports.
- Reviewing complex materials and documentation to support successful execution of investigations.
- Supervising, leading and mentoring staff.
- The early care and learning sector.
- Developing and applying legislation, policies and practices.

For more information and to apply online by January 17, 2019, please go to:
<https://bcpublicservice.hua.hrsmart.com/hr/ats/Posting/view/56931>