

Type: Internal & External Posting
Position: Specialized Early Childhood Educator, Willow Early Care & Learning Centre
Hours: Monday through Friday, 8:30 a.m. to 5:00 p.m. but may change dependent on children's attendance
Salary: \$18.25/hour with three weeks holiday to start, paid sick time, employer contributions to a registered pension, and a comprehensive benefits package, paid for by Atira.
Deadline: **Open until filled**
Start date: **ASAP**

An exciting opportunity exists for a Specialized Early Childhood Educator at Willow Early Care & Learning Centre, a program of Atira Women's Resource Society. We offer a challenging and rewarding work environment for women passionate about the work of ending violence against women and children. Understanding the dynamics of violence against women and children and the intersectionality of oppressions within a feminist framework and being able to apply this understanding in your day-to-day practice is mandatory.

Qualifications:

Must be ECE certified or equivalency, and have at minimum one year experience working with children who are vulnerable and who have complex needs. Experience working with children who have witnessed and or experienced violence and abuse is a significant asset, as is demonstrated working knowledge of the impact trauma has on mothering. Must adhere to a feminist analysis of violence against women and have a commitment to/understanding of anti-oppression work and the intersectionality of oppressions. Must have a well-developed analysis of the impact/legacy of colonization and assimilation and the resulting impact on First Nations, Metis and Inuit women. Must be open to working with moms who may be struggling with substance use and/or mental & spiritual wellness. Must understand and be comfortable working within a harm reduction environment.

Because of the demographics of Richmond, significant consideration will be given to women who meet the qualifications set out above and who are fluent in Cantonese, Mandarin, Tagalog or Punjabi. We are also interested in applications from women who are First Nations, Metis or Inuit and from women who live in the community in which they will work.

Primary Accountabilities:

- To plan, carry out, and assess developmentally appropriate activities and experiences that promote the well-being of each child and that respect and reflect the diverse and complex needs of children who are vulnerable;
- To individualize the curriculum and ensure that all activities are accessible;
- To ensure the child care environment is healthy and safe for all children.
- To ensure guidance of children's behavior that encourages positive self-concept;
- To ensure positive communication with enrolling parents/legal guardians.
- To contribute to the ongoing operation of the centre.

Skills & Abilities:

- Ability to work under pressure/in crisis
- Ability to give & receive constructive criticism
- Ability to work independently
- Ability to work collaboratively
- Ability to manage stress
- Ability to learn from experiences
- Excellent written and oral communication skills
- Excellent computer skills

Education:

An Early Childhood Educator license to practice is required. An Infant and Toddler Diploma and license to practice are an asset. Some form of relevant skill-based training is required either through community programs like those offered at the Native Education College and/or through volunteer training and experience and/or through another relevant workplace experience. Formal education/credentials will count only as much as work experience.

Additional Requisites:

- A valid child oriented First Aid certificate is required
- Food Safe Certificate is an asset
- Infant/toddler Certificate an asset
- Special Needs Certificate an asset
- All positions are subject to a criminal records review

Application Process

Expressions of interest, including an updated resume and a cover letter describing how you meet or exceed the above-noted qualifications, must be received by email at jobs@atira.bc.ca or dropped off to 201-190 Alexander Street before the deadline noted above; Resumes without a cover letter will not be considered. **Candidates who lack the basic experience and qualifications as set out in the posting will not be considered.** Please go to atira.bc.ca/careers for a current list of postings.