



TSAWWASSEN FIRST NATION
s̓əwəθən məsteyəx^w

EMPLOYMENT OPPORTUNITIES

Infant and Toddler Worker ECE

One Full Time, Regular

The Tsawwassen First Nation has a wonderful and challenging opportunity, in our Early Childhood Education (ECE) Centre, for a full time regular Infant and Toddler ECE worker.

Under the direct supervision of the ECE Coordinator, the Infant and Toddler ECE worker will: provide quality, nurturing care to infants and toddlers enrolled in the program; communicate effectively with infants, toddlers, their parents, and other staff; demonstrate skills to properly address developmental needs of infants and toddlers; and maintain effective, working relationships with children, parents, and staff.

Duties and Responsibilities:

- Plan, carry out, and assess developmentally appropriate activities and experiences that promote the well-being of each child and that respect and reflect the diverse needs of children
- Individualize the curriculum and ensure that all activities are accessible
- Assist children in expressing themselves by listening and responding with questions or comments that extend conversations
- Facilitate and nurture the development of each child's self-esteem, trust, and growing autonomy.
- Respond quickly to children's different and personal needs (verbal and non-verbal cues), temperament styles, skills, and abilities.
- Provide a daily balance of active/quiet, indoor/outdoor and individual/group activities
- Prepare the infant/toddler learning environment for children to learn through active exploration and interaction with adult caregivers.
- Use a variety of teaching techniques including modeling, observing, questioning, demonstrating and reinforcing
- Set reasonable behaviour expectations consistent with the centre's philosophy and policies
- Determine specific times during the day when some children may require extra staffing support
- Ensure guidance of children's behaviour that encourages positive self concept

- Maintain a safe, clean, care-giving environment, practice good personal hygiene and hand washing, and assure the well being and safety of all the children in the environment
- Ensure positive communication with enrolling parents/legal guardians
- Contribute to the ongoing operation of the centre
- Attend all training opportunities and staff meetings as provided and scheduled
- Observes children to detect signs of illness, injury, abuse, neglect, emotional disturbance, or other special needs, and reports these signs immediately to the ECE Coordinator or person in charge
- Provide for the physical safety of each child from arrival time until departure time
- Assist in the transition into the program and exiting out of the program
- Perform any other related tasks deemed necessary by the ECE Coordinator or Manager

Qualifications:

- Valid Infant and Toddler Early Childhood Education Certificate and license to practice (in accordance with the *Child Care Regulation*) is an essential requirement
- Valid safety oriented first aid certificate
- Criminal record check
- Ability to multitask & work independently as well as in a team environment
- Strong interpersonal communication skills
- Professional conduct and strict maintenance of confidentiality

Hours of work:

Hours of work are variable; all staff are on a weekly rotating shift. 7:00am to 3:30pm, 8:30am to 5:00pm and 9:30am to 6:00pm.

Salary will be commensurate with qualifications, and includes a comprehensive benefits package with participation in the municipal pension plan.

Job Type: Full-time

Required experience:

- Infant ECE: 1 year
- Toddler ECE: 1 year

Required license or certification:

- Early Childhood Education