



## External Job Posting

Title: Montessori Teacher

Work Hours: 8 hour shift, shift times are subject to change to meet operational needs

Start Date: January 2, 2018

Wages: The wages and benefits have not been set for this position, as the Montessori Daycare Society (MDCS) is in bargaining with the British Columbia Government and Services Employees' Union (BCGEU) for a new Collective Agreement. The new positions and their respective wage rates will be added to the collective agreement, once bargaining has been completed. Until bargaining has been completed the salary and benefits will be based upon the wages rates and benefits set out in the 2012-2016 Collective Agreement between the MDCS and the BCGEU.

This position is open to male and female applicants.

The Montessori Daycare Society will be moving into a brand new, purpose built facility at 10<sup>th</sup> and Maple in February 2018 (tentative date). Our new facility will have two classroom spaces. One classroom for our current program for 25 children aged 3-6 years and a second classroom space for 12 children aged 1-3 years. We are thrilled to be offering Montessori education for both toddlers and preschool aged children, meeting the needs of families and following our mission of *Guiding and Inspiring Independent Life-long Learners*.

The closing date for this job posting is December 1st, 2017. If you are interested in this position, please apply in writing by way of a cover letter and resume to Jasmine Howes, Executive Director. Email: [info.montessoridaycare@gmail.com](mailto:info.montessoridaycare@gmail.com)

Cc: BCGEU  
Nighat Gondal, Shop Steward

Job Description: Montessori Teacher

Montessori Daycare Society  
[www.montessoridaycare.ca](http://www.montessoridaycare.ca)  
2091 West 8<sup>th</sup> Avenue  
Vancouver, B.C.  
6917  
V6J 1W4

Website:

Email: [info.montessoridaycare@gmail.com](mailto:info.montessoridaycare@gmail.com)  
Telephone: 604-731-



## JOB SUMMARY

Our ideal candidates have the required Early Childhood Education and Montessori qualifications, have a keen understanding of age-appropriate programming and the developmental needs of children. They will have experience working with a diverse population, excellent interpersonal skills, initiative, creativity and enjoy change. Our teachers pride themselves on building strong relationships with the children in their care and their families. All of our teachers are strong team players who are passionate and committed to providing high quality Montessori early childhood education.

## DUTIES

1. To present Montessori materials to children between 3 – 6 years, working collaboratively with other Montessori teachers, students and volunteers under the direction of the Montessori Program Supervisor Primary and Executive Director.
2. To provide a warm, caring, responsive classroom environment that meets the needs of all the children in the program.
3. To work alongside staff to help maintain a clean and orderly environment to best meet the needs of the Montessori classroom on a daily basis.
4. Performs other related duties as assigned.

## QUALIFICATIONS

### **Education, Training and Expertise**

- Montessori: AMI/AMS or equivalent qualifications
- Early Childhood Educator License to Practice/Certificate
- Current First Aid
- Clear Criminal Record Search
- Medical Clearance to work with children

### **Skills and Abilities**

- Ability to communicate effectively, both verbally and in writing.
- Ability to manage and supervise 25 children between the ages 3 -6 years
- Additional languages and Montessori: AMI/AMS credentials (Infant Toddler training 0-3) are an asset

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