



## Early Childhood Educator Assistant

**NEW Location:** YMCA Playing to Learn™  
Child Care Centre at Queens Park,  
Penticton

**Start date:** Second week of February  
2019, with 3 weeks of training. Services  
set to open to clients on March 4, 2019.

**Compensation:** Starting at \$15.50/hr.

- 3 weeks paid vacation
- paid sick days
- sick days for family members
- extended health and dental benefits
- Annual YMCA Pension contribution of 5%
- Paid Training
- Health Membership

Reporting to the Manager of Child Care Programs, the Early Childhood Educators, Infant/Toddler Educators and Early Childhood Educator Assistants will assist in the delivery of high-quality programs, instilling the YMCA's core values of caring, respect, responsibility and honesty. All Educators will be trained in the YMCA Play to Learn™ emergent curriculum and have access to learning materials to facilitate a YMCA Playing to Learn™ licensed Child Care Centre at the brand new to be opened Queens Park location.

Currently, the YMCA of Okanagan child care division serves over 500 families with over 60 staff. The Queen's Park Child Care location will offer care to 12 Infant Toddlers, 25 3-5 year old's, and 10 preschool spaces along with 12 school age spaces. With 2 new multi-age locations opening in Penticton and central Kelowna, we will continue to grow and provide best-in-class care and programming for more families in the Okanagan. With our growth comes opportunities for you to grow and succeed with us!

### Responsibilities:

- Read, understand and follow all Provincial and YMCA requirements and standards
- Plan and implement a consistent child centered preschool program in accordance with YMCA standards
- Ensure all safety and supervision standards are implemented and maintained according to licensing and YMCA requirements
- Ensure the delivery of a high-quality program and age appropriate care that meet best practices whereby enhancing children's development and learning
- Maintain confidentiality of all information related to the YMCA, including children, their families, staff and the community

### Qualifications:

- Only candidates who hold an Early Childhood Assistant Certificate will be considered for these positions.
- First Aid certificate - required
- Class 4 driver's license (van transportation) considered an asset
- Additional courses/training related to child growth and development (will be considered an asset)
- Enthusiasm, energy, interpersonal and organizational skills necessary to support a positive team environment
- Successful candidates are required to provide three references – two must be professional in nature (i.e. employer, supervisor, teacher, coach or colleague)



- Successful candidates are required to provide a current and satisfactory Criminal Record Check/Vulnerable Sector Search issued no later than six months preceding start date. The YMCA will provide applicable instructions and paperwork

#### Competencies:

**Commitment to Mission, Vision and Values:** Demonstrates and promotes a personal understanding of and appreciation for the mission, vision and values of YMCA of Okanagan.

**Service Attitude:** Identifies needs and wants of members/participants as priority and responds in an effective and timely manner to enhance every person's Y experience.

#### Application Process:

Please apply through the link below, with cover letter and resume addressed to:  
Laura Nutini, Manager – Child Care Programs

<https://bit.ly/2ry2QAo>