Robson Valley Binder

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COMMUNITIES OF LEADERSHIP INNOVATION - 2011 CALL FOR PROPOSALS

Robson Valley Support Society - Key Proposal Contact Person - Both Frederick

Please briefly describe your project. How will it build ECE leadership capacity? How will it help increase public understanding of ECEs work? What community groups will you work with or reach out to? What outcome or change do you hope to achieve?

Our Project is to support and build the leadership capacity of ECEs in our rural region, by developing and delivering advocacy related presentations to the community and promoting the ECE field to Grade 11 and 12 students. This would include an interactive children's fair for families, daycares, and early childhood environments, promoting the importance of play, how play is essential to development and how it contributes to the cognitive, social and emotional well being of children and the importance of Early Childhood Education field.

Our goal is to increase awareness of the Early Childhood field and how it has a positive impact on children and build capacity in the field.

Please share your Project Leadership Team's motivation for being involved in this leadership program. How have you been involved in developing this proposal? Why do you want to develop* your leadership capacity? How will you play a leadership role in implementing this proposal?

We want to develop leadership capacity in the ECE field locally because quality in early childhood environments is critical to the well being of children. Through the development and recognition of Early Childhood Education and the impact of early learning on a child's ability grow and learn across their life span, improves our communities and society.

Through learning, engagement, networking, mentoring and collaboration, leadership skills of every Early Childhood Educator is enhanced and strengthened. By involving students in Early Childhood Education we are building leadership capacity, having a huge impact on the ECE field in the long term. Quality Early Childhood Education, ensures that the domains of development can be built upon, creating success for each child.

In rural communities like McBride and Valemount, ECEs are hard to come by. ECE training is only attainable through colleges in bigger centres, or by distance education, (see geographical description in Community of Leadership Innovation) and students tend

to go away to school and then relocate in that area. We want to increase the ECE capacity by educating potential students and local families how important Early Childhood Education is in rural communities as well, keeping ECEs here in small towns, and how having trained professionals in early childhood environments is critical. It is also important to educate families about how important play is to a child, and how it impacts their development.

As an ECE from a bigger centre, in Ontario, and then coming here to BC in a small rural area, I know first hand how hard it is to train and then retain educators in small rural areas. It is important to me, that society takes seriously early childhood education and really understands the value and profession of Early Childhood Education.

As an advocate for Early Childhood Education, and a Supported Child Development Consultant, I will take on the leadership role in implementing this proposal along with my colleagues. We not only will take leadership but will mentor leadership to our newer ECEs, and our ECE assistants, in involving them in this project.

Please name and briefly describe the community you will involve in this project.

We will be delivering this project in the Robson Valley, including the communities of Valemount and McBride, and the surrounding area.

ABOUT THE VALLEY:

The extends 215 kilometers from one boundary to another. The region covers an area of 14979.94 square kilometers; within this region are the communities of McBride and Valemount, as well as several, small rural communities. According to the last census, the region's population is approximately 3600.

The region's population is geographically isolated. The nearest larger centers are and , 340 or 214 kilometers away respectively. Should a resident of the require assistance not found locally, they must travel to one of these communities. This travel is required for medical and outpatient appointments, and to access supportive services, such as child resource centers, and agencies only found in urban centers.

The reality is that the valley's health and human services are rudimentary. The availability of X-ray service is limited, microbiology is sent out for processing, and various medical and alternative therapies do not exist at the local level. On-call doctor coverage is shared between the two communities, causing gaps in service in each community on a rotational basis.

Other existing supports, such as counselling and crisis intervention, are also shared between the communities, causing a delay in response time when the need is at the other end of the valley. Additionally, as the communities are small, there is no option of private clinics, resource centers, or multiple service providers to turn to for assistance. What cannot be provided locally within the constraints of our agency, a small, rural hospital, and an emergency treatment clinic is sought out in or.

The residents of the face additional challenges. The veracities of geographic isolation are compounded by a heavy reliance on resource-based industry and the staggering truth that a third of the valley's population have not completed high school. Furthermore, the average household income is well below that of the province, a fact that is also reflected in the higher number of homes.

supported by government initiatives. 1

About The Agency:

Robson Valley Support Society is a non-profit organization that was incorporated under the Societies Act in 1980, and granted charitable status in 2003. The agency provides a variety of human and health services to residents from Penny to Albreda, with the majority being in the two communities of McBride and Valemount. Services are provided to the elderly, disabled, children, and individuals or families in crisis. In total, the agency offers twelve programs and coordinates two services. As a contract-funded organization, the agency receives program funding from:

- the Ministry of Public Safety & Solicitor General;
- the Ministry of Human Resources;
- the Ministry of Children and Family Development;
- BC Housing:
- the Hinistry of Housing and Social Development; and
- Canadian Women's Foundation.

Along with being governed by a volunteer Board of Directors, the agency adheres to regulations laid out by the Community Social Services Employers' Association (CSSEA)and is bound by two collective agreements: United Food and Commercial Workers (UFCW) and Health Sciences Association (HSA). Since its inception, the agency has provided a variety of health and human services to the residents of the . These services have ranged from the traditional – home support – to the more contemporary – shotter for bettered women.

The agency's name has become synonymous with help, support and assistance. When in crisis, people invariably turn to the agency for assistance. Within the offices, clients find compassion and empathy, knowledgeable and skilled staff, and a link to other services or programs that they may need to access.

The agency's association with other community service providers is strong. The advantages of a rapport built over a long period of time are passed along to the clients served.

The multi-faceted nature of the agency allows the provision of a broad range of services, which often fills the gaps in service that would exist if the programs were delivered through separate organizations. This diversity also broadens the benefits to the community, which include:

- supporting the safety of the elderly and disabled by providing basic home maintenance;
- Identifying and building upon strengths within clients and families;
- assisting families in building a stable foundation for their home environment;
- maintaining a safe and supportive environment within a client's home;
- fostering improved cooling skills;
- · working with identified families to prevent apprehension of children at risk;
- · encouraging growth in physical, intellectual, and social skills:
- providing assessment and recommendation of treatment;
- promoting a violence-free lifestyle within a supportive community network:
- teaching tob readiness skills and fostering employability;
- promoting inclusion of children with additional needs in group, social, or day care settings:
- debriefing groups that have been Impacted by tragedy;
- envisoing youth to develop healthy relationships and empathy;
- supporting and empowering families and clients; and
- acting as a liaison or referral source to other local, regional, or provincial health and human services.

The agency holds as its mission statement the following:

"Robson Valley Support Society is a cheritable organization dedicated to strengthening individuals, families, and communities by providing programs and services, and developing partnerships within a rural environment."

There is one daycare in each community and several early childhood environments, such as Mother Goose, Play and Learn, and Ready Set Learn.

Community Project Work Plan #1 - June - November, 2011



community Name MCBride/Valemaunt - Robson Valley	Name of Project Promoting the ECE field
Key Contact (From Sponsoring Society)	
Name	Position Manager
E-mail	Phone
Mailing address McBride, BC	City HEBride Postal Code
Name of Lead ECE's	
1. Beth Frederick 2. Ashloy Desormeau	3. Elizabeth de Vores
Project Description (I paragraph that updates or refines the short project description) A project to build leadership capacity of ECEs by Increasing Students are into the Schools, clubating about Enry On Whood	nd community about the EZE Gold, going
interactive this dien's fair to promote the	e importance of play
Three domains of change this project seeks to make are:	
2. ECE is a professional field	
2 Children learn through play	

Community Project Work Plan #1 - June - November, 2011



The 3 or 4 key activities we will focus on from June to November 2011 are

KEY ACTIVITIES	who	WHEN	DOMAIN OF CHANGE ACTIVITY ADDRESSES	HOPED FOR LEADERSHIP CAPACITY DEVELOPED
Submit Work Plan #1 and Project Budget	Community ECE Team and Rep from Sponsoring Society (budget)	June 30, 2011	Leadership Capacity	Project Development and Management Skills
Prepare display for November Showcase	Community Team	Materials ready for Nov. Leadership Institute	Raising Profile of ECE work Leadership Capacity	Public education material development Public presentation skills

Community Project Work Plan #1 - June - November, 2011

ECEBC | early childhood educators of BC

KEY ACTIVITIES	wно	WHEN	DOMAIN OF CHANGE ACTIVITY ADDRESSES	HOPED FOR LEADERSHIP CAPACITY DEVELOPED
3. Ground work with schools	Principals Career advisors	September	importance of work in ece field	Raising profile of ECE Reld
4. Public presentation skills	Community Team	A	presentation of knowledge + amanimoss	public presentation
s. Activity of Ototures - developing powerpo	Community Team			
6. Brochures		materials ready fiv Nov	-V	curviedge +

Community Project Report #1 April – November 2011



Sponsoring Society's Name + COFOO VOILST SUPPORT DE		NEW RIG - 1972 - 1981 (2011)
Community Name MCBRIDE	Name of Project Rombit	ing the ECE field
Key Contact (From Sponsoring Society)		
Name	Position Manager	
£-mail	Phone	
Mailing address	City MCBRICE	Postal Code
Names of participating ECE's		
1. Ashley Desceneau 2. Elizabeth	devicies	a Beth Frederick
Project Description (repeat of update the short description you are usi	ng to describe your project)	
A project to build leadership capacity of ECEs by _ +alking to 11/12 students about the	na ece field	
- the impostance of play through ar	n interactive chil	Ulikens faire
Key domains of change your project focuses on		
advante students	**	
educate families		
educada communities		

Community Project Report #1 April – November 2011



Key project activities Update

List and comment on 3-key project activities & events from April – November 2011. Include key activities from Work Plan #1 and any new ones. In the last column, comment on the leadership capacities you used and developed through this activity.

	(or if not, why not)	Leadership Capacities Developed
going into highschool to educate Students of the ECE career	job action	Student volunteer program developed through word of mouth. Flexibility, change direction communication skills increased time management
Interactive Childrens Faur	June 2012 -Small community -Piggy back w dillerent event to make most impact	creativity, open to other ideas leadership, creating other partnerships that support as

Community Project Report #1 April – November 2011



Most Significant Change Story

From amongst the changes you are experiencing through the leadership project, share your most significant change story...

- leadership in June through first leadership institute
- -struggling in daupare. W staff
- -not meeting children's needs
- -warm bodies
- Coming home, new take, new perspective
- -went into action
- enrollment decreased Halked to staff le issues
 - Union ISSUES
- -August-got so bad -sending staff home
- laid off employee
- -stepped up myself sometimes working bohrs a week
- Septembel until now-gone from a day with 4 preschoolers -> 150.
- Children are getting the progress they need Behavious have decreased by 80%.

Communities) families are really now understanding why its important to have trained, , education, quality ECEs and why it alongs a huge not in children't their





sponsoring Society's Name Robson Valley Support Soci	H	
Community Name HCBCicle	Name of Project Romoting	g the ECE held
Key Contact (From Sponsoring Society)		
Name	Position Hanage	
E-mail	Phone	
Mailing address	city McBerde	Postal Code
1. Ashly Denemon 2. Heabeth de	Vnues x Beth	Frederick
Project Description (I paragraph that updates or refines the short project de	cription you initially submitted)	
A project to build leadership capacity of ECEs by - +alking to	11/12 atout the ECE f	ie d
- the importance of play through an	intractive di Herris !	สีนัก
Three domains of change this project focused on are:		
1. educate students		
z educate families		
a educate communities		

Community Project Work Plan #2 - Dec 2011 - May 2012



The 3 or 4 key activities we will focus on from December to May 2012 are

KEY ACTIVITIES	wно	WHEN	DOMAIN OF CHANGE ACTIVITY ADDRESSES	HOPED FOR LEADERSHIP CAPACITY DEVELOPED
Submit Community Project Report #1.	Community ECE Team and Rep from Sponsoring Society (budget)	Nov 30, 2011	Leadership Capacity	Project Development and Management Skills
Complete and submit Community Project Work Plan #2	Community ECE Team	Nov. 30 2011	Leadership Capacity	Project Development and Management Skills
Prepare submission/ proposal for ECEBC Conference	Community ECE Team	0ec. 9 th 2011	Sharing the Learning	Public Presentation Skills

Community Project Work Plan #2 - Dec 2011 - May 2012

ECEBC | early childhood educators of BC

KEY ACTIVITIES	who	WHEN	DOMAIN OF CHANGE ACTIVITY ADDRESSES	HOPED FOR LEADERSHIP CAPACITY DEVELOPED
a going into schools to talk to students adding-talking to chieren councille	Januaru Students Careerce	L	leadership capacity	more extisin field more professionalism
S Interactive	community familes	Jung 2012	Sharing-the Learning	-more knowledge of timportance of play
selling goods (+shirts)	Community Other oxincies Northern House	continuou.	Sustainationity	creating sustainati.lity
9.7				

FINAL PROJECT REPORT May 2012



Sponsoring Society's Name R	obson Valley Su	pport Socie	ety	
Community Name MCBride		Name of Project Pr	omoting the ECE	: Field
We have submitted a written request	and plan to carry over unspe	ent funds until Oct. 31		No
Key Contact (From Sponsoring S	Society)		Will Submir	
Name		Position <u>Manao</u>	er	
E-mail		Phone		
Mailing address				
city MCBride	Province B	c	Postal Code	
Names of participating ECE's				
1. Beth Prederick	2. Ashley Do	sormeau	a. Elizabeth	deVries

Initial Project Description (the paragraph that you used to describe your project)

ECEBC Leadership Initiative FINAL PROJECT REPORT May 2012



Key project activities and events

Provide a summary of key project activities and events in each of the following 2 time periods. Include comments about any significant differences between project plans and what actually happened.

March - December 2011

- Created a 30 minute powerpoint presentation to show to grade 11/12 students in the MCBride of Valemount high schools to showcase the coreer of Early Childhood Education.
- Contacted School principals to set up a date to present the powerpoint
- Presented to Village Council to goin awareness + support for our Interactive fair event.
- created material for the event (+-shirts, banners etc)
- created the volunteer program.

January - June 2012

- met with co-ordinators of the Adventure Weekend / 75th committee to pitch our event and plan the details
- Planned the event (June 14th)
- Continued to connect with school administration to present our powerpoint (May - June dates penciled in).
- implemented the volunteer program in the childrane center.
- contacted "local" collages for information to give out at presentation.

FINAL PROJECT REPORT May 2012



Most Significant Change Story

From among all the significant changes you experienced during this leadership project, what was the most significant change of all? Leadership has built huge confidence in each one of us, both personally and in our professional lives. It has increased our sense of pride in our field and how we articulate that when we speak to others.

Sharing your Leadership Capacity

At the May 2012 Leadership Institute participants agreed to continue sharing their leadership gifts in their communities and beyond. Please share your plans for maintaining the momentum of your project and your leadership capacity.

Activity	Date/Timeline	Responsibility (who will do what?)	Hoped for outcome	

ROBSON VALLEY SUPPORT SOCIETY



RECEIVED FILTING

June 27, 2012

To: ECEBC Early Childhood Educators of BC

Early Childhood Educators of BC

2774 East Broadway

Vancouver, BC V5M 1Y8

P (604) 709-6063 ext. 3 F (604) 709-6077

Toll Free 1-800-797-5602

Attn: Emily Mlieczko

Dear Emily,

I am writing to you for a bit of an extension to get the project funding report to you. Although our project was completed on the weekend of June 17th, due to the timing of our year end (June) all of our books had to be sent to the auditor.

We expect them back very soon, and although I have copies of most of the receipts, Im just gathering up a few more.

I would like to ask for an August 10, 2012 extension. I hope that this is satisfactory.

Yours in Child Care

Beth Frederick ECE

McBride, PO Que 430 McBride, BC VSI 280 250-569-2266-250-569-3200 fax mountainide@telus.net

Volenount: 19 Gorse Street Valenount, BC VSK 220 250-566-0107 250-566-0011 fax provalemount@telus.net

de Viries — McBride (Robson Valley)

Now, after over a year on our leadership journey, we define our ECE Culture of Leadership as....

- I triby do have a lot to contribute.
- When which all the common and the common the common than the
- -"the ultimate measure of a man is not where he stands in moments of comfort, but where he stands in times of challenge and Controversy."

Martin Luther King Jr.

- grew stronger as a team.

Now, after over a year on our leadership journey, we define our ECE

We aresmall innumbers but our voice matters We find strength in a learn-

One key to successful teadership is continuous personal charge in the reflection of our innex growth and empowerment.

Change will not come if we wait for some other.

Person one some other time. We one the one's we've been waiting for we are the charge that we seek.

EARLY CHILDHOOD EDUCATION

Making a difference in the lives of children

"Children are like sponges. They soak up everything we do, everything we say. They're learning from us all the time, whether or not we realize we are teaching them." Dorothy Law Nolte

Early Childhood Education is:

- Infant/Toddler Daycare (birth 36 months)
- Preschool (30 months -5 years)
- School Age Care (5-12 years)
- Multi-Age Care
- Family Day Homes

Early Childhood Educators make a profound impact on the lives of children.



□Almost **one-third** of BC children eligible for kindergarten are not developmentally ready. Such children are described by Dr Clyde Hertzman as having "developmental vulnerability."

- "There are nearly 223,700 children under the age of 5 living in BC" BC Stats, 2010
- "Research clearly shows that the early years of a child's life directly affect long-term health, behaviour and learning outcomes which in turn impact society"





"Today only 71% of BC children arrive at kindergarten meeting all the developmental benchmarks they need to thrive both now and in the future." Clyde Hertzman

"Children who participate in high-quality pre-kindergarten programs fare better in school, have better home lives, and are less likely to engage in criminal activity than their peers who do not attend such programs"

Robert G. Lynch, Economic Policy Institute





Group
experiences
such as daycare
and pre-school
teach
kindergarten
readiness for
children



Kindergarten readiness does not mean reading and writing . . . it means things like

Taking turns Waiting in line Listening



Children learn through their experiences in the world. Their number one job is to

play.

PLAY is the beginning of knowledge



What children learn through play:

Why Play in Sand?

There is no right way to use sand. It invites participation; it permits children to make and test hypotheses; it stretches the imagination; it provides a potentially soothing sensory experience; and it is an excellent avenue for children to learn physical, cognitive, and social skills.



Outdoor play is important because kids really gain a sense of mastery and competency of skills from outdoor play. When they do something like climb up a little dirt hill and maneuver their way down, they learn they can do this, which really adds to their sense of confidence.



Sometimes
people think
daycare
workers and
pre-school
teachers are just
babysitters.

They couldn't be **MORE** wrong!



Early Childhood Educators teach

SCIENCE

When children play with sensory things like shaving cream, sand, water or finger-paint.





MATH

When children count, sort and group toys



LITERACY

When they are exposed to book and songs





DEVELOP THEIR IMAGINATIONS

When they play dress up!



PROBLEM SOLVING SKILLS

When they play with others





INDEPENDENCE

By doing things for themselves







It's not always easy caring for children

Sometimes they cry.



And cry . . .



And cry!



But then

A simple HUG can make it all better!

We need more ECE's

□ There are only approximately 90,000 licensed childcare spaces in the province. The government provides subsidies for 50,000 children (MCFD, 2009)



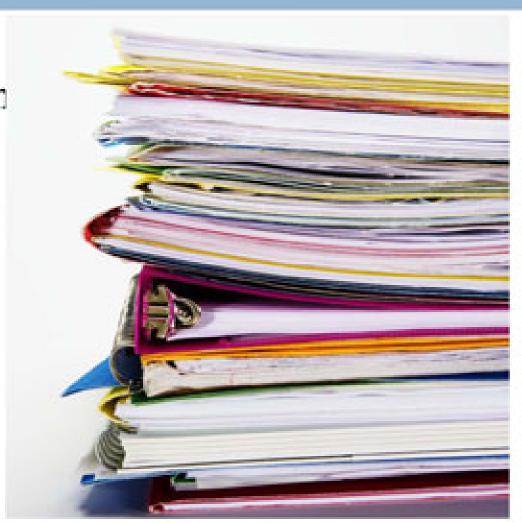
How to become an Early Childhood Educator

College or on-line
 Distance Education
 are two options

CERTIFICATE

DIPLOMA

DEGREE



Where can you go from here . . .

A diploma or degree in Early Childhood
 Education can be a stepping stone into other careers.

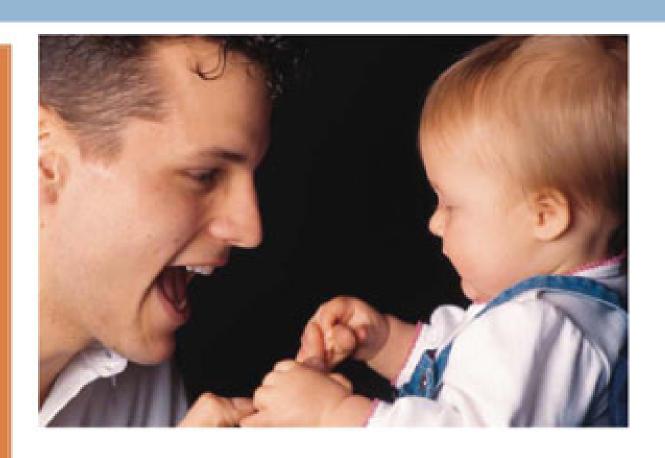
Such as:

- Child and Youth Care Worker
- Counsellor for Children and Youth Exposed to Domestic Violence
- Infant Development Consultant
- Supported Child Development Consultant



It's not just for WOMEN!!!

There are male Early Childhood Educators too.



BY BECOMING AN EARLY CHILDHOOD EDUCATOR, YOU CAN MAKE A HUGE IMPACT ON THE LIFE OF A CHILD.

Are you up for the challenge?

This project is funded by:



Vancity
Community Foundation

EARLY CHILDHOOD EDUCATION

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Early Childhood Education is:

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- $\{(a_0,b_0)\in \mathbb{C}(b_0), (b_0,b_0)\in \mathbb{C}(a_0), (a_0,b_0)$
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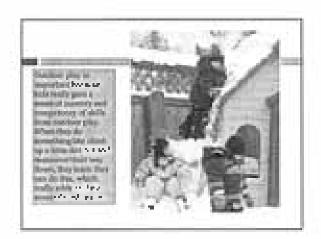






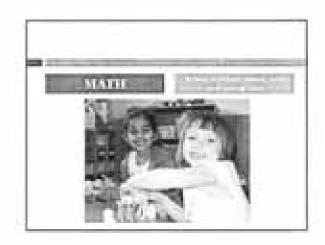


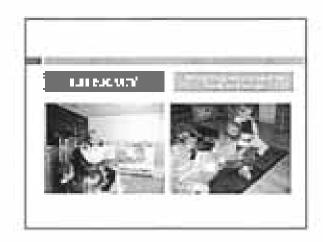






















We need more ECE's

- Converse to the converse to



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Where can you go from here . . .

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- . .



I's not just for WOMENIE

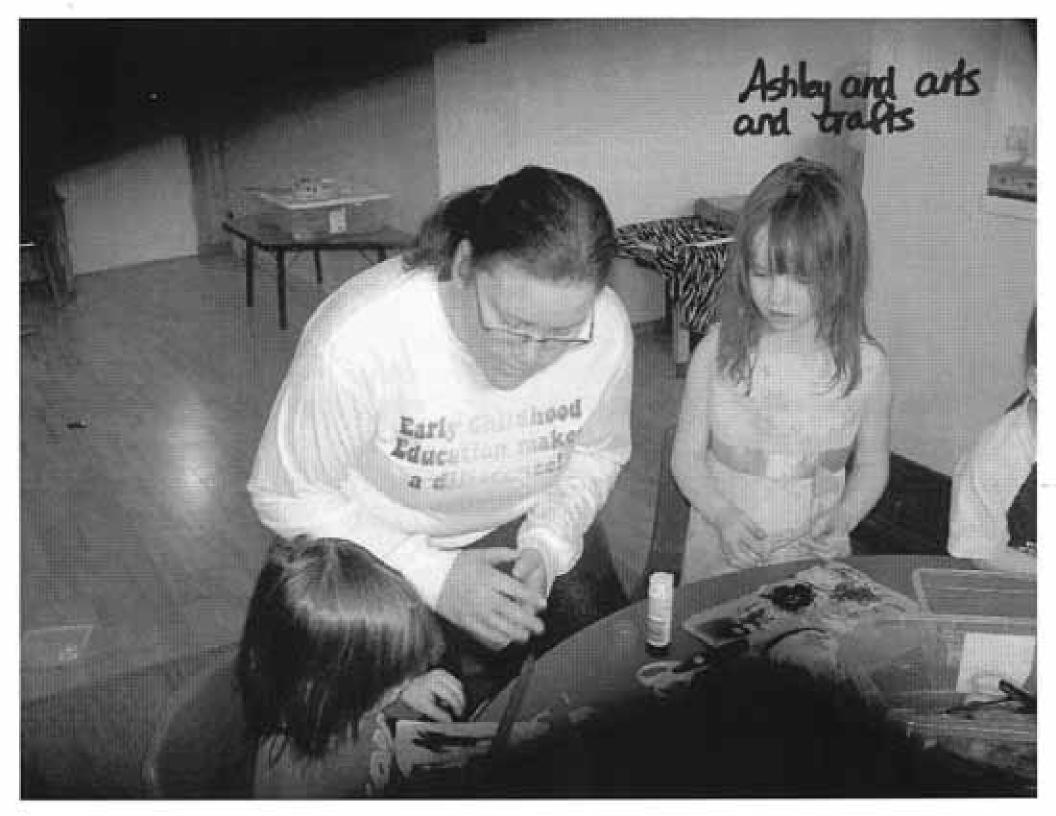


BY BECOMING AN EARLY CHILDHOOD EDUCATOR,

YOU CAN MAKE A HUGE IMPACT ON THE USE OF A CHUD.

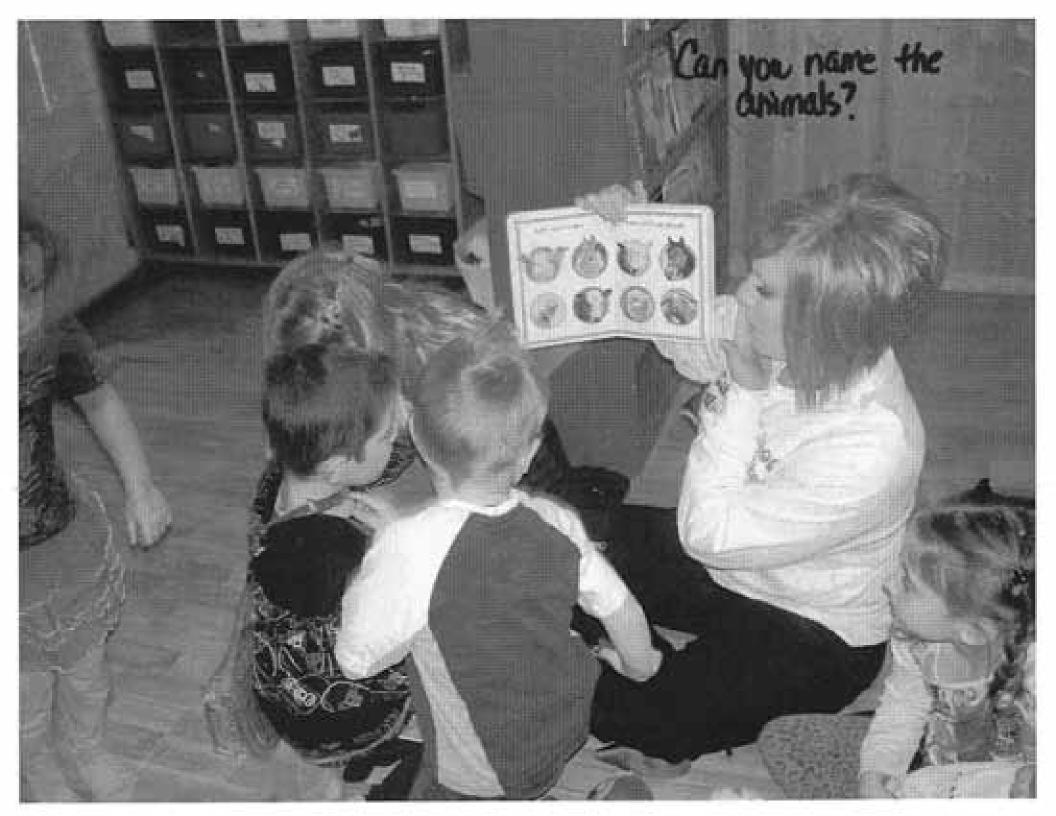
Are you up for the challenge?

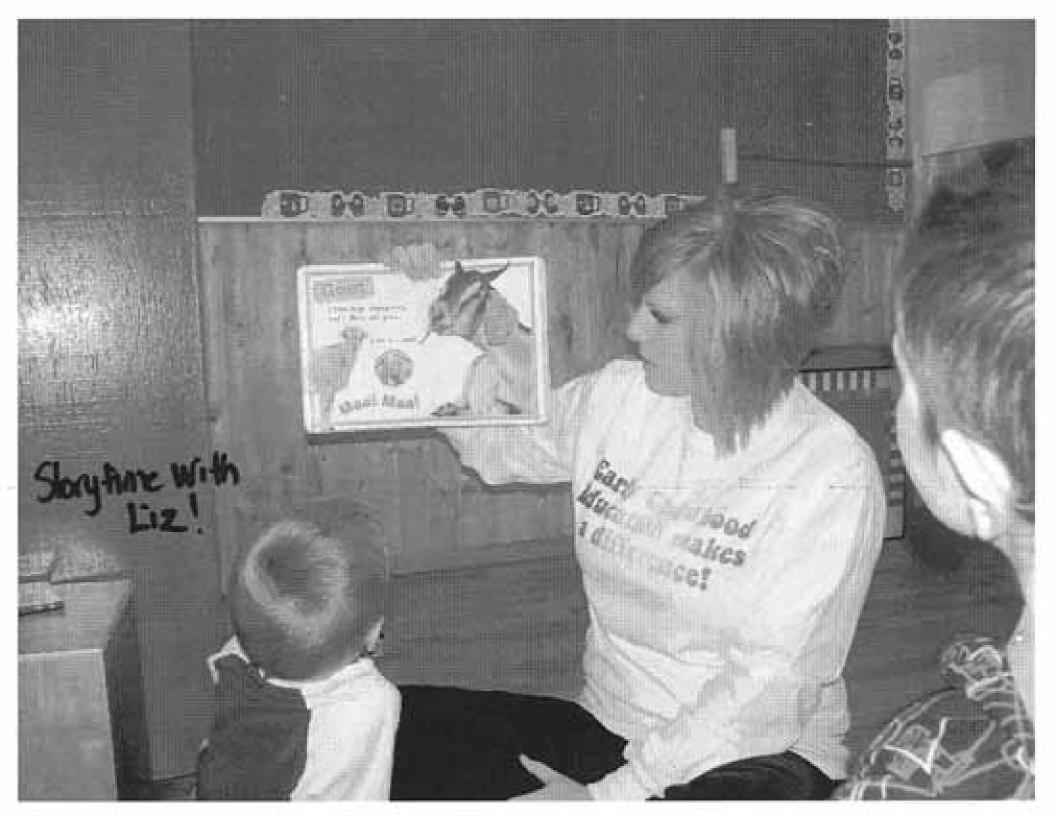
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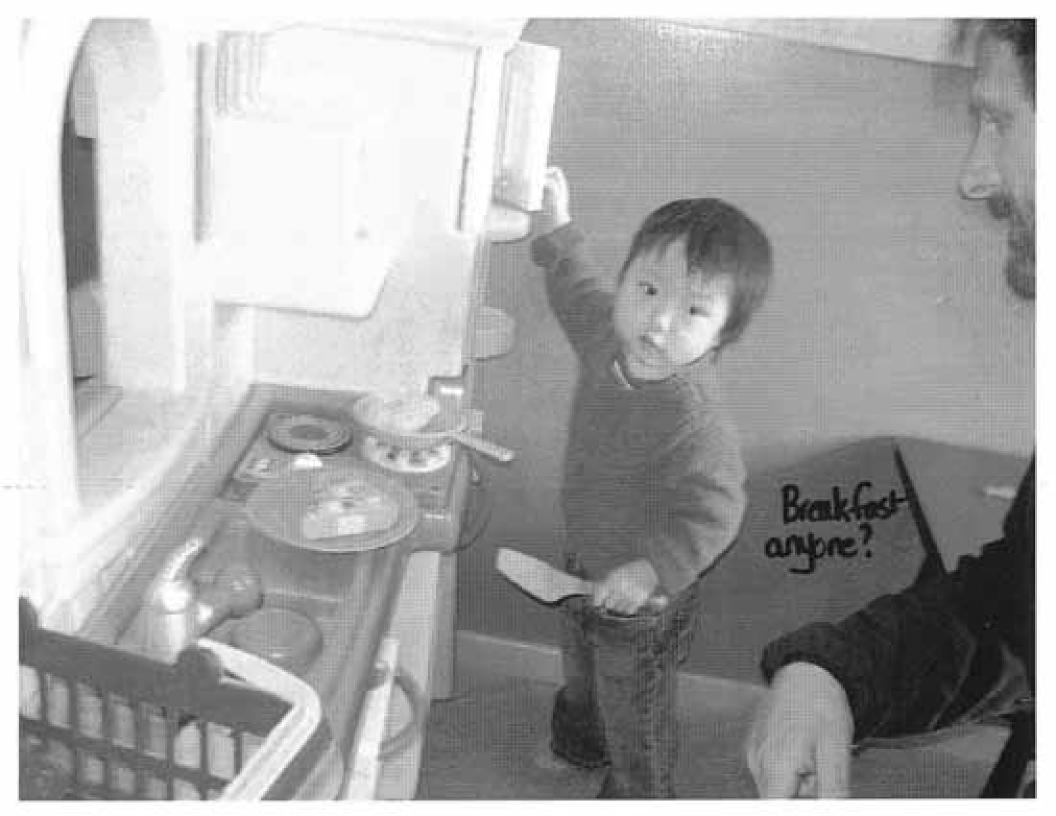








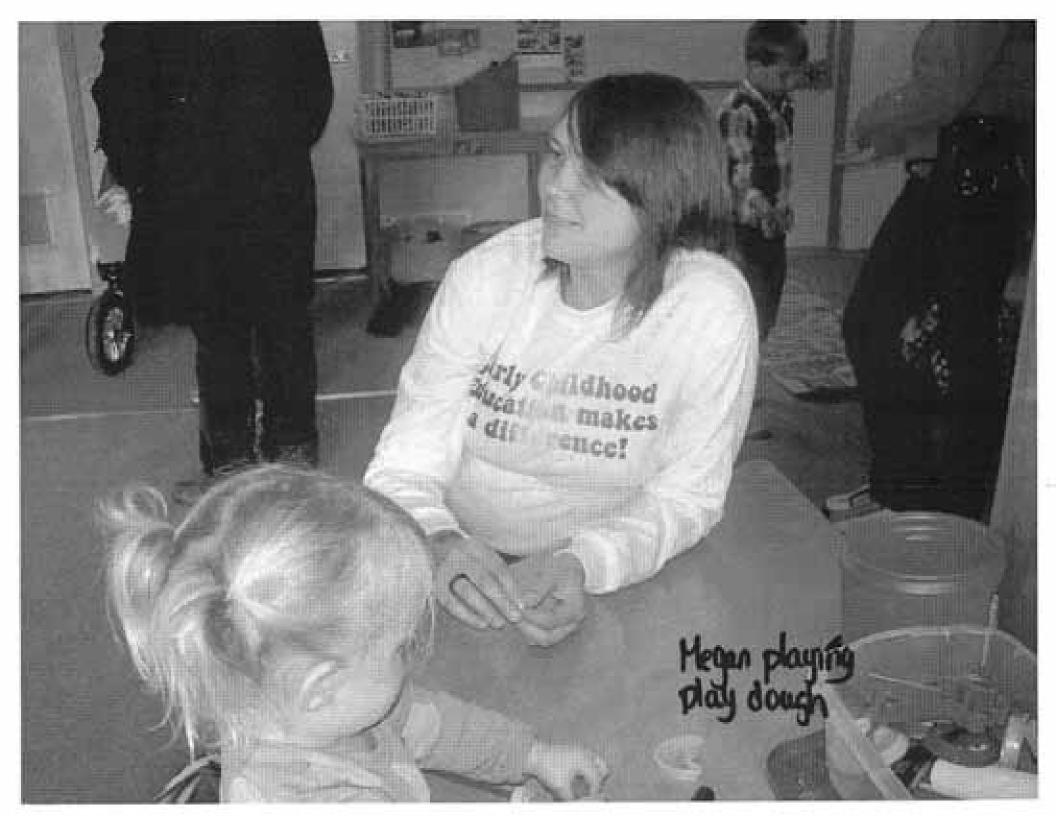


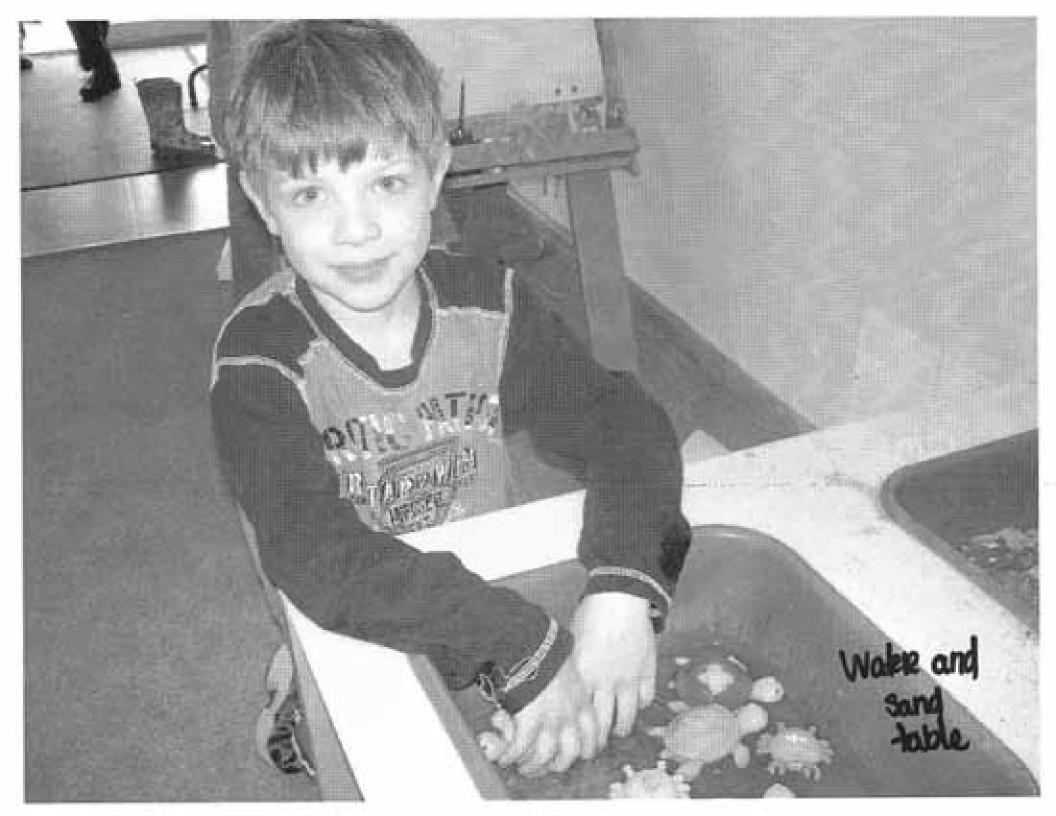




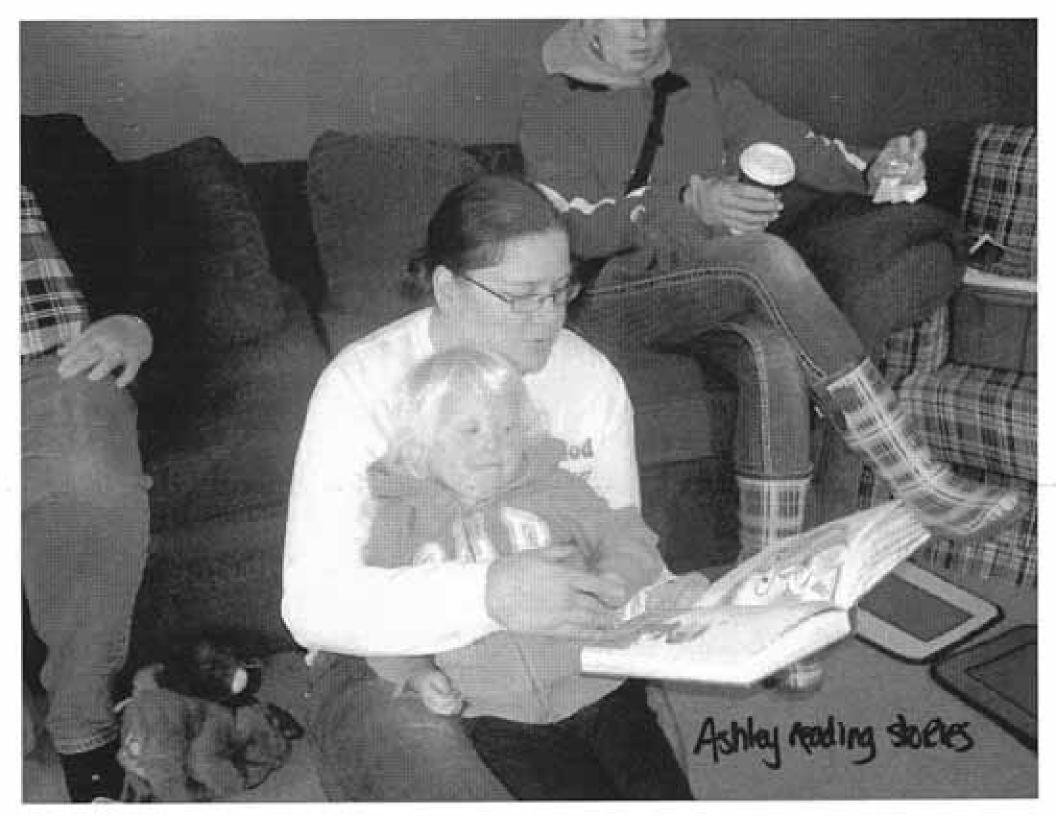






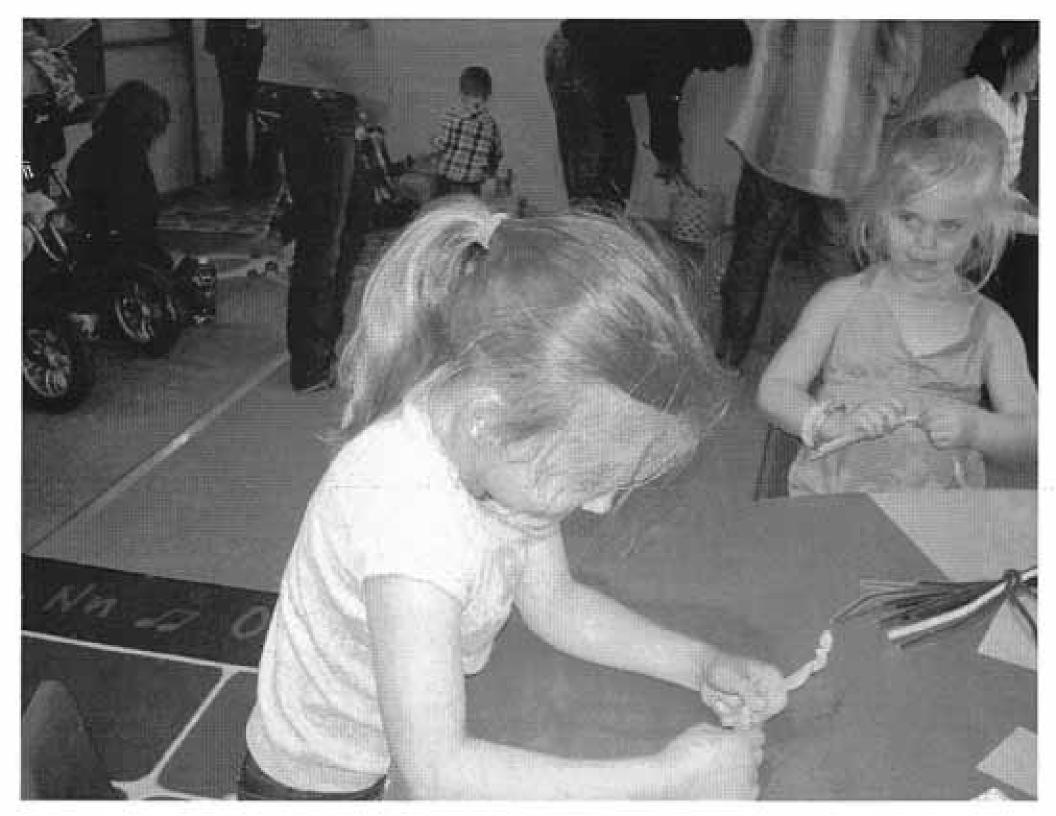




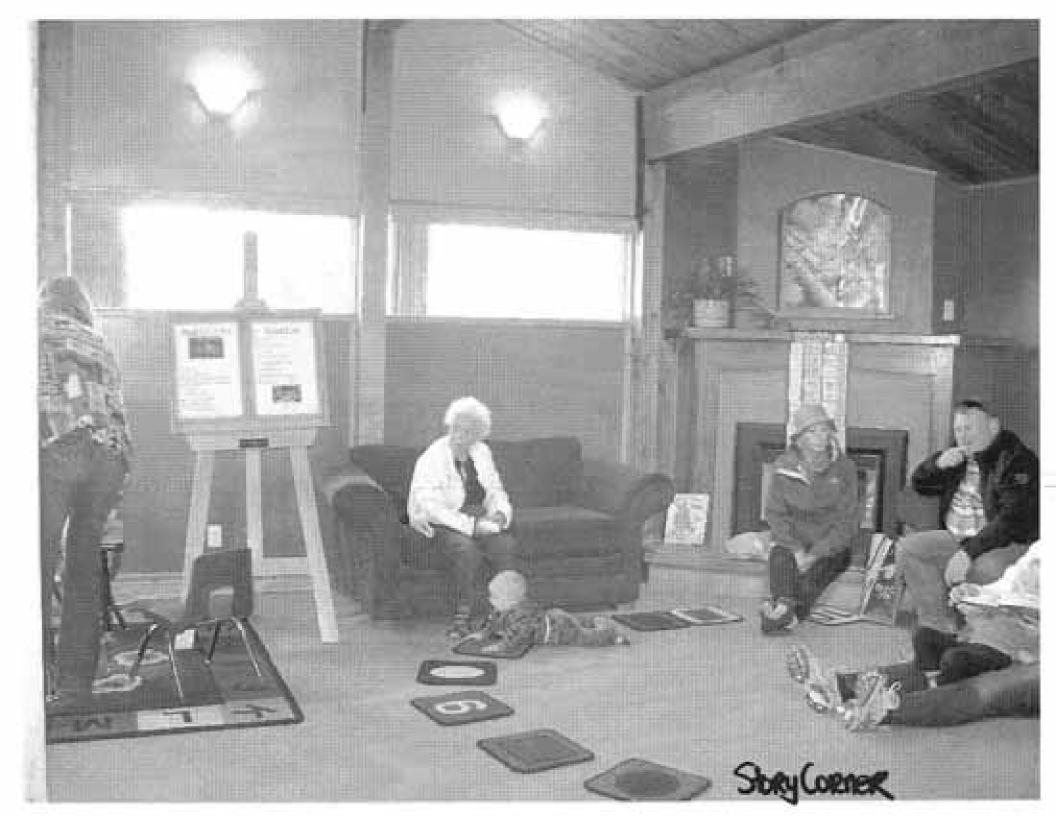










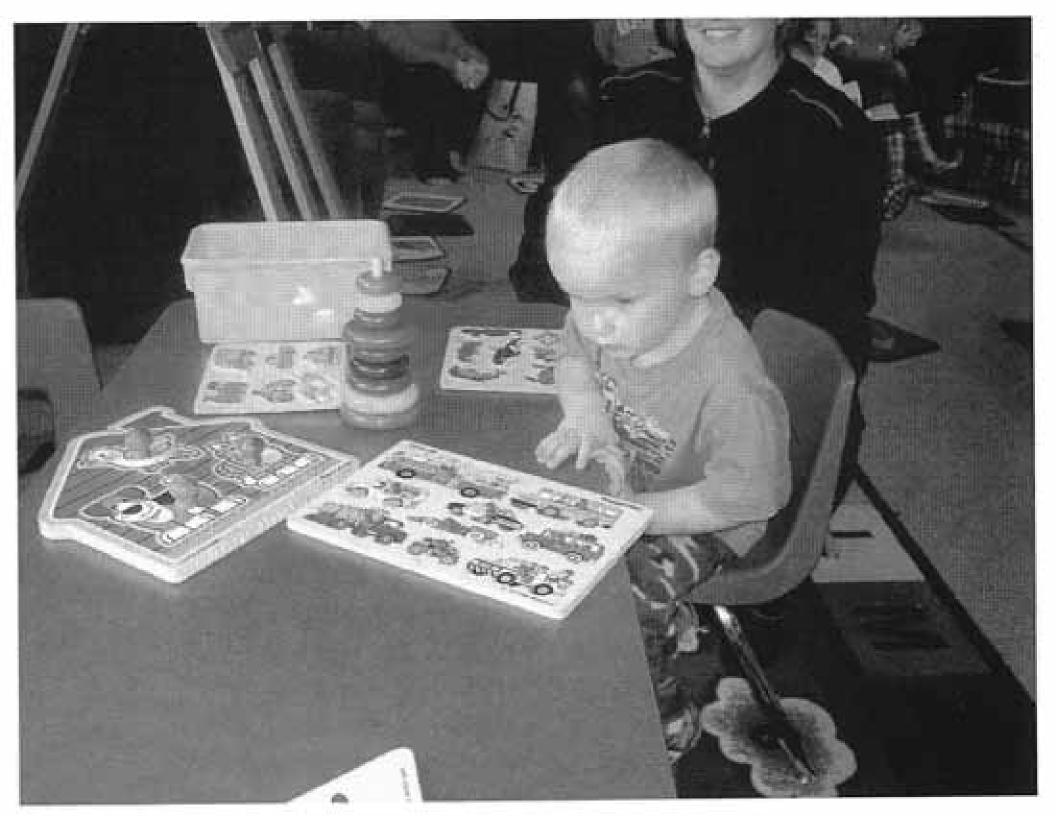










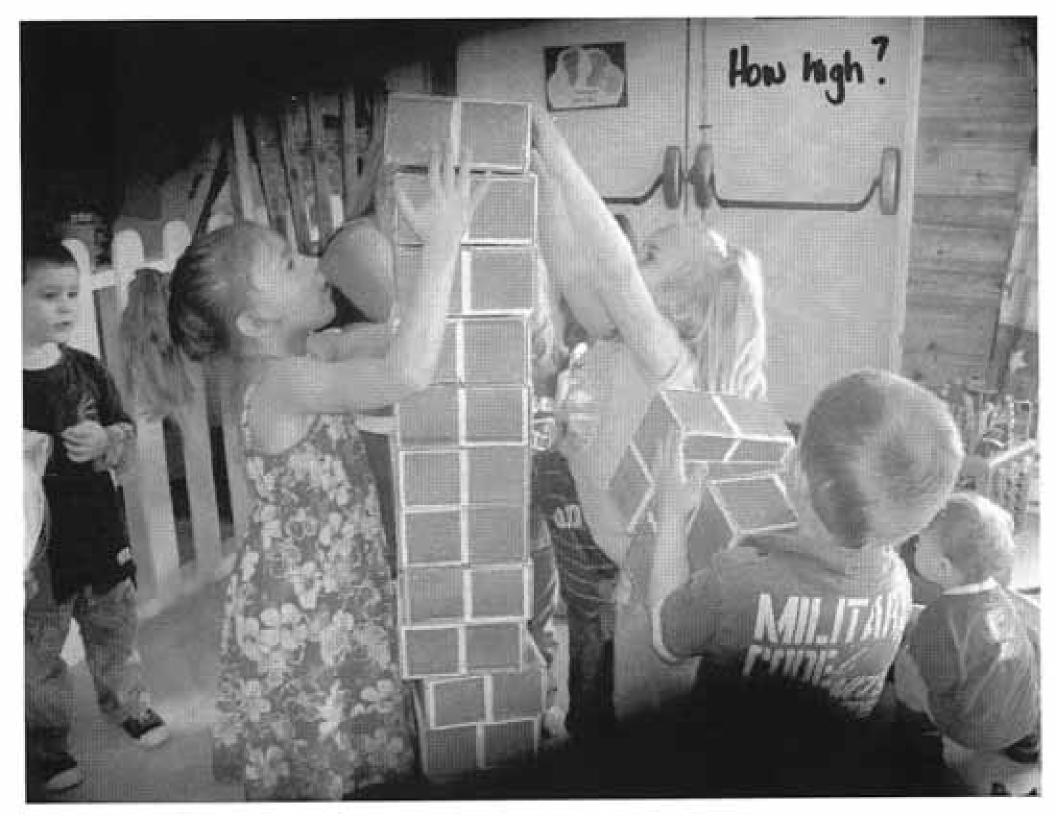






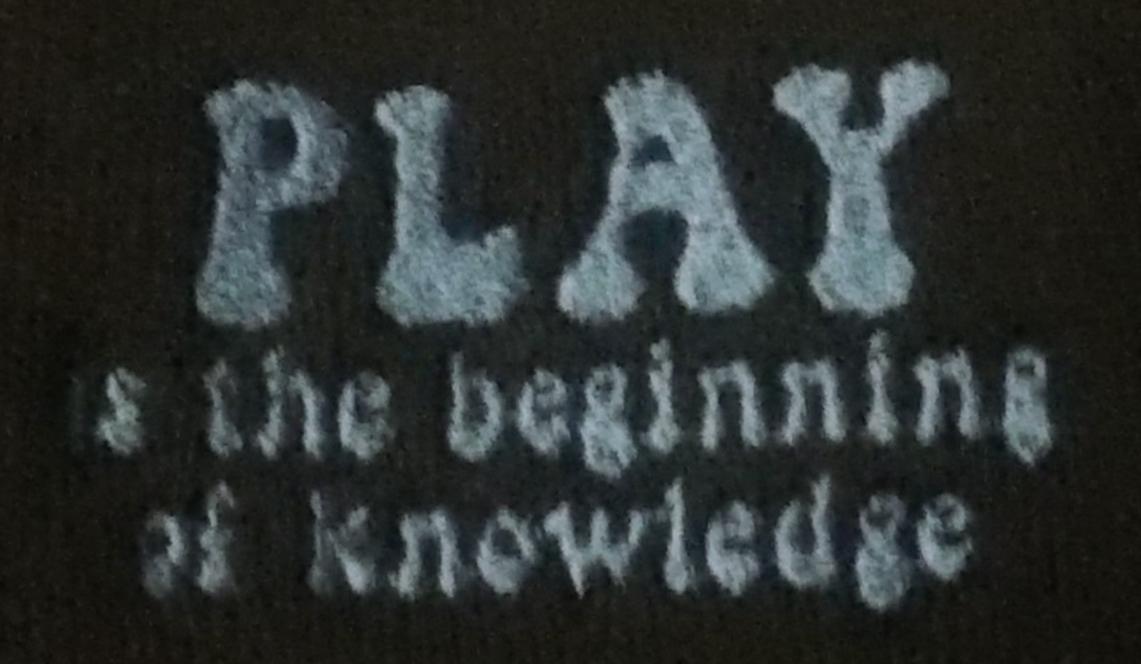












Early Childhood Education makes a constant meet

PALL X is how I learn



Play Dough Recips

i cup of facult

I dup of water

1 tablespoor of 1

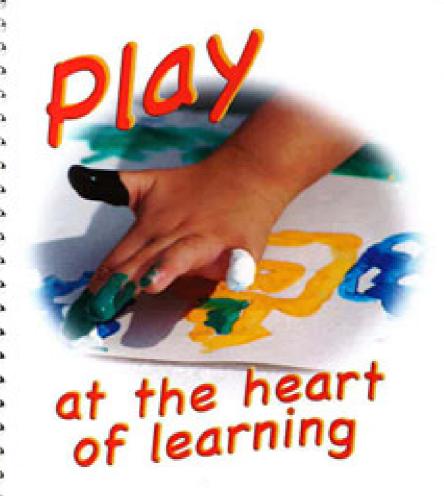
Z caplespoons cream of burtar

Micupiofisalt

3 tablespoor varida

Food colcuring

Public lingred ents in a pot and gook on medium heat, constantly studies with literactors stempy of maximal potatoes. Furn opto 5 owned cours and knowled until smooth



This booklet is designed for parents, caregivers and educators to support young children's learning through play.

Each page shows what children learn when they play with different materials at a variety of activities.

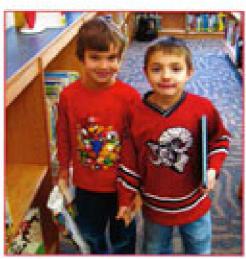




Library

When I use our library, I am learning to . . .

- listen to stories
- talk about my ideas
- create pictures in my mind
- imagine
- ask questions
- recognize some letters and words



- make connections to what I already know
- tell a story from the pictures
- hold a book and turn the pages correctly





Dramatic Play

When I play dress-up and pretend to be someone else, I am learning to...

- play cooperatively with others
- make decisions and solve problems in peaceful ways
- be responsible
- be creative and use my imagination
- experience and gain understanding about my world
- share and take turns
- speak and listen
- role play







Decoda

Puppets

When I play with puppets, I am learning to . . .

- work cooperatively with others
- plan, organize and practice
- be creative

000000000

- express my ideas
- communicate through creative storytelling
- role play to explore character and emotion

take risks

perform





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Drawing and Writing Centre

When I am drawing or writing, I am learning to...

- experiment with print
- represent my ideas in a variety of ways
- use literacy related materials
- recognize some letters and words
- explore the purpose and function of written language
- take risks

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Sand/Water Exploration

When I play with sand/water, I am learning to . . .

- use and control my hand muscles
- explore texture
- ask questions and solve problems
- estimate, measure and compare
- share my ideas and cooperate with others
- experience and gain understanding about my world





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Science Exploration

When I engage in scientific exploration, I am learning to...

- predict and observe
- ask questions, explore and compare
- solve problems and make conclusions
- experience and gain understanding about my world
- discover how things work

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take risks







Puzzles

When I play with puzzles, I am learning to . . .

problem solve

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- pattern and sequence
- recognize colours
- concentrate
- use my fingers to develop my fine motor skills and hand-eye coordination
- explore spatial orientation
- be patient and persevere







Blocks

When I build with blocks, I am learning to...

- build with my hands to improve my gross and fine motor coordination
- compare sizes and shapes
- sort, classify and count

 share and work cooperatively

 try out my ideas and problem solve

 use my imagination







Listening Centre

When I listen to music and recorded stories, I am learning to...

- listen attentively
- appreciate music, literature, and poetry
- read, left to right and top to bottom (concepts of print)
- develop auditory memory for sounds, letters, and words
- track words (point with finger)







Games Centre

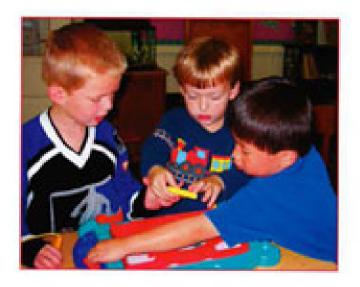
When I play with games, I am learning to...

- strategize and problem solve
- recognize patterns and sequences
- count and develop number concept
- concentrate

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- play cooperatively with others
- be patient and persevere
- take risks







Play Dough

When I use play dough, I am learning to . . .

- experiment
- share
- handle different textures and tools
- build strength in my hand muscles
- create different sizes and shapes
- develop hand-eye coordination



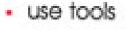






When I create art projects, I am learning to...

- be creative
- problem solve independently and with others
- explore and handle different textures, shapes, sizes and materials
- use my fine motor skills
- appreciate art work



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 experiment with colour, line and shape

represent what is known from

experience

take risks





What Does Being an Early Childhood Educator Mean to Me?

When I first contemplated about going into the Early Childhood Education field, I thought I wasn't good enough to do the job. Through my training and practicums I realized that I really enjoyed being with the children, and watching them grow as individuals. Now being in the field for several years, I realize that I am good enough and that I have a special talent and really enjoy being a key part of a child's life, in their growth, development and early learning experiences.

Ashley Desormeau

What I gained from the Leadership Initiative

Through the Leadership institute, and networking with other ECEs I have been able to find the confidence in being a leader. Talking with other Early Childhood Educators has allowed me to have a voice in my growth not as an Early Childhood Educator, but as a young woman. This experience has been of a great benefit, and I am so

fortunate to have been part of it.

What I gained from the Leadership Initiative

Through the Leadership Innovation project, I have tried to focus on the vision that I practice and believe. I believe in providing a rich and stimulating educational environment for children that support and foster a child's development. As a manager, I am using this vision also to focus on my team mates and staffs goals, recognizing and building on their strengths. I am using this process to engage other Early Childhood Educators and moving them from an ordinary task to achieving a magnificent performance. As a member of the Early Childhood Educators of BC, I strive to be a strong voice. We need our society to recognize and value children, and to recognize that we are those professionals that "wire the brain for learning". I look forward to bringing my knowledge about Early Childhood Education to others and help them understand the importance and value of our profession.

What Does Being an Early Childhood Educator Mean to Me?

I believe in the standard of quality care and learning for our children. Seeing them grow as individuals and develop their own uniqueness is special and such a privilege to share their triumphs and milestones in their lives. I believe that early childhood education is the key to building a great foundation for a child's education success. I also believe in advocacy in the Early

Childhood profession and now that becomes my role.

Beth Fredrick

What I gained from the Leadership Initiative

The most important thing I took away from being part of the Leadership Project was when a Native Elder called me a sacred woman. I will never be able to articulate the impact that made in my life.

What Does Being an Early Childhood Educator Mean to Me?

Being an Early Childhood Educator is an honor. We have a huge responsibility to help mold and shape children. The things we teach them and the role we play in their lives helps foster the adults they will become. It is an amazing career and I am very proud to call myself an Early Childhood Educator.

Elizabeth de Vreis