

Kaslo Binder

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## ECE Project Leadership Team

Each proposal needs to be developed and submitted by a Project Leadership Team of two or three licensed to practice ECEs. We encourage communities to choose 'emerging leaders' who may not have lots of experience in a leadership role but are ready, willing and able to be part of the leadership of the next generation of BC ECEs. All members of the Project Leadership Team will be expected to attend the 3 Leadership Institutes and to play a leadership role in implementing their project within their community. The Team can and is encouraged to work with a larger community group that includes other ECEs and/or community members who care about young children.

### Identify the licensed to practice ECEs who are your Project Leadership Team

There are **no available licensed ECE persons in Kaslo or Area D** and there has not been anyone with this qualification in the area for many years, which has resulted in reduction of ECE services and services operating under licensing exemptions.

This past year (KECC) Kaslo Early Childhood Coalition has been actively advocating changing this situation. Working with local Selkirk College staff, meetings with Selkirk College President; Board of Directors; ECE teaching staff; and Student Services staff have resulted in a commitment to make courses available on line with local staff and technical support available. Local people are at present **enrolled in the first offer of online courses toward ECE certification.**

Continuing this partnership through aspects of this proposed project will ensure that local people will have accessible opportunities for ECE courses and accreditation and that our community will benefit from best of practice services.

### Participant #1

Name Sarah Evans Phone number \_\_\_\_\_

Address \_\_\_\_\_ City Kaslo Postal Code \_\_\_\_\_

E-mail address \_\_\_\_\_ ECE License Number \_\_\_\_\_

ECE Assistant Registration Number \_\_\_\_\_

Sarah is at present enrolled in ECD course work through Northern Lights College with the goal of achieving ECE licensed certification. Sarah has a B.A. with a personal concentration in Psychology and family and child studies and a post graduate diploma in Early Childhood Education Resource Teacher Program. Sarah has an ECE Assistant Licence to Practice from the ECE Registry.

Currently she is working for North Kootenay Lake Community Services Society in the positions of Early Years Coordinator and Strong Start Facilitator.

**Participant #2**

Name C. Anne Heard Phone number \_\_\_\_\_  
 Address \_\_\_\_\_ City Kaslo Postal Code \_\_\_\_\_  
 E-mail address heardas@telus.net ECE License Number \_\_\_\_\_

Anne has submitted an application for a B.C. license to practise. The application has been received but the assessment is still waiting for processing.

Currently she works as coordinator for Kaslo Early Childhood Coalition.

**Participant #3**

*At present there is no third participant, however we are continuing to be open to including another emerging leader if someone becomes available.*

Name \_\_\_\_\_ Phone number \_\_\_\_\_  
 Address \_\_\_\_\_ City \_\_\_\_\_ Postal Code \_\_\_\_\_  
 E-mail address \_\_\_\_\_ ECE License Number \_\_\_\_\_

## ECE Culture of Leadership

The Leadership Initiative is about supporting an ECE culture of leadership and building ECE's leadership capacity, confidence and ability to take our ways of knowing and doing out the door of our practice to the larger community.

*Please share your Project Leadership Team's motivation for being involved in this leadership program. How have you been involved in developing this proposal? Why do you want to develop your leadership capacity? How will you play a leadership role in implementing this proposal? (Please use a separate sheet of paper if necessary)*

Anne Heard

The members of Kaslo Early Childhood Coalition are professionals and volunteers working through strong partnerships to follow the direction of a strategic plan recently reviewed and updated. Public awareness of the importance of the early years and early childhood education, and services for families with young children feature very high on the priority list. The lack of ECE licensed practitioners and the absence of Licensed Childcare in our community must be addressed.

As coordinator for KECC I reviewed the ECEBC call for proposals in 2008 and presented the possibility to members. It was not possible for a proposal to go forward at that time due to other project commitments and time constraints. Attending "Starting Out Right" in Nelson, October 2009, and listening to project presentations inspired me again to present the possibility of a project proposal to KECC members. A member committee was formed and ideas were pared down to three, which then were circulated among all members and sponsor (NKLCSS) North Kootenay Lake Community Services Society. We also consulted with Rita Chudnovsky, in order to help analyze the proposed ideas. In consensus the committee have chosen the current proposal on behalf of KECC sponsored by NKLCSS.

I am excited to increase my leadership skills and work provincially with others with similar goals. I am highly motivated to see this project accomplished for the benefit of raising ECE awareness in our community.

Sarah Evans

I am excited about the opportunity to bring light to the importance of children in our community and the value of our relationships with the children and what can develop through care, respect, exposure to new experiences. The nature of this project will allow families with young children to readily access early learning ideas and experiences that will generate public awareness through the whole community. This project will model simple low cost activities that parents and caregivers can take home.

By raising public awareness of the lack of qualified ECE practitioners for our community and the importance of ECE training we hope to attract licensed ECE practitioners to the community and encourage local people to seek ECE training.

Through this project I hope to enhance my leadership skills and bring them back to Kaslo to benefit families and young children in our community.

I have been involved in developing this proposal through discussions with other KECC members about possible options for projects that best suit the needs of our community as well as being interesting and relevant for us in our roles as ECE leaders. I look forward to work to accomplish this project with Anne to publicly showcase ECE work in our community.

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### Community of Leadership Innovation

It's up to you to each Leadership Team to define the community in which you will undertake your project. It can be a large or small geographic community, a community of practice, an Aboriginal community, a cultural community or a self-defined community. The important thing is to reach outside the doors of your program to the broader community so they understand and value the work of ECEs.

*Please name and briefly describe the community you will involve in this project. (Please use a separate sheet of paper if necessary)*

The community in which this project will be undertaken will include the Village of Kaslo and RDCK Area D which makes up the surrounding rural population.

## Community of Leadership Innovation Project

Each Community of Leadership Innovation will undertake a project to raise the profile and understanding of the value of the work ECEs do in building healthy communities. Your idea doesn't have to be all figured out. The Leadership Initiative will help you develop your plan.

*Please briefly describe your project. How will it build ECE leadership capacity? How will it help increase public understanding of ECEs work? What community groups will you work with or reach out to? What outcome or change do you hope to achieve? (Please use a separate sheet of paper if necessary)*

### Project

***This project will raise public awareness of ECE and early childhood family support through existing community events and services.***

*The understanding of the Importance of Early Childhood services and Early Childhood Educators in our community would be enhanced and put forward through speakers, demonstration and participation activities in existing community celebrations and services.*

### Possible Activities:

- *Planned ECE activities for children and caregivers during local festivals – "May Days" – "Winter in the Forest" – "Jazz Fest" – "Saturday Market"*
- *ECE Speaker events hosted through the Kaslo Family Resource Centre will raise the awareness of importance of parenting and ECE resources for our community*
- *Demonstration opportunities in child centered inclusive activities will be offered to families with young children during existing scheduled programs (e.g. During a Strong Start drop in, leading cooperative games could be demonstrated by a kinder gym specialist.)*
- *Liase with Selkirk College to provide local people access to ECE courses that lead to full licensed credentials and broaden public awareness as to why ECE licensed practitioners are needed in our community*
- *Present to Village council to include an ECE contribution to the "Official Community Plan"(OCP).*

### Desired Outcomes:

- *Increased visibility of ECE work through presence at public events*
- *Increased confidence in ECE staff at making public presentations*
- *Increased recognition of the importance of ECE work to the overall health and vibrancy of the community*
- *Formal recognition of the value of ECE work through inclusion in the OCP*
- *Continued availability of ECE courses locally.*

**Leadership Institutes**

All members of your Project Leadership Team will be expected to attend three Leadership Institutes in Vancouver. The Institutes are intensive and fun experiences where the group and individual learning builds on what came before. Paraphrasing someone into the process part way through won't work. To quote one 2009 participant, the Institutes as "Amazingly wonderful, memorable, rewarding, exhilarating, emotional, reflective experience." ECEBC will cover all cost of travel, hotel, meals and replacing you on the floor for the three institutes.

Please have each Project Leadership Team indicate that they understand they will be participating in the following Leadership Institutes. Here are the **tentative** dates for the 3 Institutes.  
We will confirm them in early 2010.

Event	Leadership Institute # 1	Leadership Institute # 2	Leadership Institute # 3
<b>Dates</b>	Tuesday, April 6 to Saturday, April 10, 2010	Sunday, Nov. 14 to Wednesday, Nov. 17, 2010	To coincide with the ECEBC 2011 Conference in late May
<b>Description</b>	<ul style="list-style-type: none"> <li>Participants will travel to Vancouver on Monday April 5 for a Tuesday morning Institute start. They will return home Saturday late afternoon or early evening.</li> </ul>	<ul style="list-style-type: none"> <li>Participants will travel to Vancouver for a Sunday evening Institute start and will return home Wednesday evening or Thursday morning.</li> </ul>	<ul style="list-style-type: none"> <li>TBA</li> </ul>

Yes, I will attend all three Leadership Institutes (Please have each participant initial below)

Team Member #1 SW                      Team Member #2 AB                      Team Member #3 \_\_\_\_\_

## Sponsoring Charitable Society

The Leadership Initiative will also provide each selected Community of Leadership Innovation with up to \$10,000 to support your project in your community. You need to identify a non-profit society, with charitable tax status to receive and administer the funds.

Please provide the following information about your sponsoring society

Organization Name North Kootenay Lake Community Services Society

Charitable Tax Number /

Mailing Address \_\_\_\_\_

City Kaslo Province \_\_\_\_\_ R.C. \_\_\_\_\_ Postal Code \_\_\_\_\_

Contact Person Name \_\_\_\_\_ Position Business Manager

Contact Person Phone Number \_\_\_\_\_ Email \_\_\_\_\_

Contact Person signature \_\_\_\_\_

## Leadership Capacity

Please think about the abilities that will help your team find and nurture your leadership gifts. Here are a few ideas to get you started but please add your own.

- |  |  |
|--|--|
| <input type="checkbox"/> Personal confidence & assertiveness building,       | <input type="checkbox"/> Public speaking                     |
| <input type="checkbox"/> Framing the Message                                 | <input type="checkbox"/> Marketing/Communications            |
| <input type="checkbox"/> Defining professional identity                      | <input type="checkbox"/> Addressing invisibility of the work |
| <input type="checkbox"/> Gendered perceptions of the field                   | <input type="checkbox"/> Policy, legislation context         |
| <input type="checkbox"/> The value of childhood (international perspectives) | <input type="checkbox"/> Community-based Research            |
| <input type="checkbox"/> The economic impact of child care                   | <input type="checkbox"/> Advocacy plans, strategies & tools  |

Other things you would like to learn about... I agree with all of the above and add a few more ideas:

Communities supporting families with young children - The economic value of ECE – Raising wages for ECE professionals – Child centered programming – Inclusive programming ( special needs/ family grouping/intergenerational ) - Sustainable services

If you have questions or want to talk about your proposal, please contact Rita Chudnovsky, our Leadership Initiative Coordinator at [leadership.ecebc@look.ca](mailto:leadership.ecebc@look.ca)

**Complete and submit this form by FAX to (604)709-6077**

**by January 15, 2010**

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# ECEBC Leadership Initiative

## Community Project Work Plan #1 – April – November, 2010



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SUN 07 2009

**ECEBC** | early childhood  
educators of BC

Sponsoring Society's Name \_\_North Kootenay Lake Community Services Society\_\_

Community Name \_\_\_\_\_ Kaslo \_\_\_\_\_

Name of Project \_\_Strengthening Early Childhood Supports in Kaslo\_\_

### Key Contact (From Sponsoring Society)

Name \_\_\_\_\_

Position \_\_\_\_\_ Business Manager \_\_\_\_\_

E-mail \_\_\_\_\_

Phone \_\_\_\_\_

Mailing address \_\_\_\_\_

City \_\_\_\_\_ Kaslo \_\_\_\_\_ Postal Code \_\_\_\_\_

### Name of Lead ECE's

1. Sarah Evans

2. Anne Heard

3. \_\_\_\_\_

### **Project Description** (1 paragraph that *updates or refines* the short project description you initially submitted)

A project to build leadership capacity of ECEs by raising public awareness about ECE and Early Childhood Supports through speakers, demonstration and participation activities and information at existing community events and services.

### Three domains of change this project seeks to make are:

1. Raising the profile of and respect for the work of ECE's

2. Creating an ECE culture of leadership

3. Building ECE's leadership capacity

The 3 or 4 key activities we will focus on from April to November 2010 are

# ECEBC Leadership Initiative



## Community Project Work Plan #1 – April – November, 2010

**ECEBC** | early childhood educators of BC

KEY ACTIVITIES	WHO	WHEN	DOMAIN OF CHANGE ACTIVITY ADDRESSES	HOPED FOR LEADERSHIP CAPACITY DEVELOPED
1. Submit Work Plan #1 and Project Budget	Community ECE Team and Rep from Sponsoring Society (budget)	April 30, 2010	Leadership Capacity	Project Development and Management Skills
2. Prepare display for November Showcase	Community Team	Materials ready for Nov. Leadership Institute	Raising Profile of ECE work Leadership Capacity	Public education material development Public presentation skills

# ECEBC Leadership Initiative



## Community Project Work Plan #1 – April – November, 2010

**ECEBC** | early childhood  
educators of BC

KEY ACTIVITIES	WHO	WHEN	DOMAIN OF CHANGE ACTIVITY ADDRESSES	HOPED FOR LEADERSHIP CAPACITY DEVELOPED
3. Plan and deliver Early Childhood activities at 8 public events	Community ECE Team	May - Sep	Raising Profile of ECE work  Leadership Capacity  Culture of ECE leadership	Planning  Public presentation
4. Plan Carseat Clinic for delivery in September	Community ECE Team	May - Sep	Raising Profile of ECE work  Leadership Capacity  Culture of ECE leadership	Planning Public presentation Liaising with other professionals
5. Plan and deliver Speaker Series	Community ECE Team	Sep - Nov	Raising Profile of ECE work  Leadership Capacity  Culture of ECE leadership	Planning Public presentation Liaising with other professionals
6.				

**ECEBC Leadership Initiative  
Community Project Report #1  
April – November 2010**

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**ECEBC** | early childhood  
educators of BC

Sponsoring Society's Name North Kootenay Lake Community Services Society NKLCCSS

Community Name Kaslo & Area D

Name of Project Strengthening Early Childhood  
Supports in Kaslo & Area D

**Key Contact (From Sponsoring Society)**

Name \_\_\_\_\_

Position business manager

E-mail \_\_\_\_\_

Phone \_\_\_\_\_

Mailing address \_\_\_\_\_

City Kaslo

Postal Code \_\_\_\_\_

**Names of participating ECE's**

1. Sarah Evans 2. C Anne Heard 3. \_\_\_\_\_

**Project Description (repeat or update the short description you are using to describe your project)**

**A project to build leadership capacity of ECEs by**

Strengthening Early Childhood Supports in Kaslo & Area D

**Key domains of change your project focuses on**

Raising profile of ECE work  
Leadership capacity  
Culture of ECE Leadership  
Partnering with the Community

# ECEBC Leadership Initiative

## Community Project Report #1

### April – November 2010



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#### Key project activities Update

List and comment on 3 key project activities & events from April – November 2010. Include key activities from Work Plan #1 and any new ones. In the last column, comment on the leadership capacities you used and developed through this activity.

Key Activity/Event	Completed (or if not, why not)	Leadership Capacities Developed
<p>➤ Children's Activity and info booth at Kaslo's May Days event</p> <p>Children's Activity and ECEBC presentation</p>	<p>✓</p> <p>✓</p>	<p>Raising profile of ECE work</p> <p>Leadership Capacity</p>
<p>➤ Partnering Periwinkle Children's Centre Open House</p>	<p>✓</p>	<p>Culture of ECE leadership</p> <p>Partnering with Community</p>
<p>➤ Kaslo Market days</p> <p>➤ Argenta Fall Fair</p> <p>includes</p> <ul style="list-style-type: none"> <li>• ECE presentation</li> <li>• ECE facilitator</li> <li>• ECE activity</li> </ul>	<p>✓</p> <p>✓</p>	<p>Raising profile of ECE</p> <p>Leadership Capacity</p> <p>culture of ECE leadership</p>
<p>➤ Car Seat Clinics Kaslo in cooperation with JVH school and Kaslo Family Resource Centre Meadows Creek speaker series</p>	<p>✓</p> <p>planned to begin - one a month Oct. to May</p>	<p>Raising profile of ECE</p> <p>Leadership Capacity</p> <p>Culture of ECE leadership</p> <p>Partnering with Community</p>

**ECEBC Leadership Initiative**  
**Community Project Report #1**  
**April – November 2010**



**ECEBC** | early childhood  
educators of BC

**Most Significant Change Story**

*From amongst the changes you are experiencing through the leadership project, share your most significant change story...*

For Saran Evans:

I am experiencing an increasing sense of confidence in myself and my role within my community. This has been strengthened through connections with people, a feeling of having something of value to share with others, and from organizing events for our communities that are well received and that I feel proud of.

For Annette Heard

I am moving from one place of comfort within the early childhood sector to another. Confidence to engage the public on a proactive level is taking me into new leadership levels.

# ECEBC Leadership Initiative

## FINAL PROJECT REPORT

JUNE 2011



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educators of BC

Sponsoring Society's Name \_\_\_\_\_ North Kootenay Lake Community Services Society \_\_\_\_\_

Community Name \_\_\_\_\_ Kaslo \_\_\_\_\_ Name of Project \_\_\_\_\_ Strengthening Early Childhood Supports in Kaslo and Area \_\_\_\_\_

We have submitted a written request and plan to carry over unspent funds until Oct. 31, 2011 Yes \_\_\_\_\_ No \_\_\_\_\_\*

### Key Contact (From Sponsoring Society)

Name \_\_\_\_\_ Position \_\_\_\_\_ Business Manager \_\_\_\_\_

E-mail \_\_\_\_\_ Phone \_\_\_\_\_

Mailing address \_\_\_\_\_

City \_\_\_\_\_ Kaslo \_\_\_\_\_ Province \_\_\_\_\_ BC \_\_\_\_\_ Postal Code \_\_\_\_\_

### Names of participating ECE's

1. \_\_\_\_\_ C. Anne Heard \_\_\_\_\_ 2. \_\_\_\_\_ Sarah Evans \_\_\_\_\_ 3. \_\_\_\_\_

# ECEBC Leadership Initiative

## FINAL PROJECT REPORT

JUNE 2011



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**Initial Project Description** (the paragraph that you used to describe your project)

A project to build leadership capacity of ECE's by raising public awareness about ECE and Early Childhood Supports in our community through guest speakers, demonstrations and participation activities and information at existing community events and services.

Three domains of change this project made are:

1. Raising the profile of and respect for the work of ECE's
2. Creating an ECE culture of leadership
3. Building ECE's leadership capacity



# ECEBC Leadership Initiative

## FINAL PROJECT REPORT

### JUNE 2011



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#### 4. Key project activities and events

*Provide a summary of key project activities and events in each of the following 2 time periods.*

*Include comments about any significant differences between project plans and what actually happened.*

##### **March – December 2010**

- Community Events – Every community event included an opportunity for an ECE to provide a children’s activity and early childhood information to the public.
  - Kaslo May Days celebration
  - 2 Kaslo Saturday Markets
  - Argenta Fall Fair
  - Car seat clinics in Kaslo and Meadow Creek
  - Kaslo Christmas Craft Fair
  - Periwinkle Children’s Centre Open House
  - Gift Making Workshop for parents of young children
- Guest Speaker Series – Parents chose topics of interest related to young children and parenting. Childcare and snacks were provided. Guest Speaker sessions were offered in Kaslo and Meadow Creek.
  - Topics included: Joys and Challenges of Breastfeeding, Early Speech and Language Development

# ECEBC Leadership Initiative

## FINAL PROJECT REPORT

### JUNE 2011



#### January – June 2011

- Community Events – Every community event included an opportunity for an ECE to provide a children’s activity and early childhood information to the public
  - Kaslo Winter in the Forest Celebration
  - North Kootenay Lake Community Services Society’s 35<sup>th</sup> Anniversary Open House
  
- Guest Speaker Series – Parents chose topics of interest related to young children and parenting. Childcare and snacks were provided. Guest Speaker sessions were offered in Kaslo and Meadow Creek.
  - Topics included: Understanding Your Child’s Aggression, Post-natal Contraception Options, Building the Foundation for Successful Discipline, Round Table Conversation on Family Finances, How to Talk with your Children about Bodies and Sex

# ECEBC Leadership Initiative

## FINAL PROJECT REPORT

### JUNE 2011



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#### **Most Significant Change Story**

*From among all the significant changes you experienced during this leadership project, what was the most significant change of all?*

Through well attended public events, we were able to reach out to members of the public and community organizations who have not previously been involved in supporting early childhood services in our community.

This resulted in an overall increase in public awareness of the importance of the early years and of community support to young families.

Examples of contacts that this project has facilitated include:

- Village of Kaslo Council and presenting at a Village meeting
- Kaslo Chamber of Commerce
- Kootenay Savings Credit Union
- Families choosing alternative lifestyles outside of mainstream culture
- A large percentage of Kaslo and Area D's population (including seniors, business people, and families)
- La Leche League
- Speech and Language Pathologist
- Child and Youth Mental Health Counselor
- Registered Nurse
- Infant Development Consultant

# ECEBC Leadership Initiative

## FINAL PROJECT REPORT

### JUNE 2011



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- Periwinkle Children's Centre
- Community Associations
- ANKORS (AIDS Network Kootenay Outreach and Support Society)
- Child Care Resource and Referral
- Car seat technician
- ECE's in the community

# ECEBC Leadership Initiative

## FINAL PROJECT REPORT

JUNE 2011



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### Sharing your Leadership Capacity

At the May 2011 Leadership Institute participants agreed to share their leadership capacity in their communities and beyond. The group agreed to (will be added in) Please share your plans...

Activity	Date/Timeline	Responsibility	Hoped for outcome
<ul style="list-style-type: none"><li>Articles to the West Kootenay Family Magazine</li></ul>	Publish articles 2 or 3 times in the upcoming year	Kaslo Early Childhood Coalition Coordinator	Highlight ECEBC's Leadership Institutes and our community's project. It has been set as a goal that we continue to bring public awareness to ECE led activities and projects in our community.
<ul style="list-style-type: none"><li>Propose membership in ECEBC to Kaslo Early Childhood Coalition members</li></ul>	September 2011	Kaslo Early Childhood Coalition Coordinator and members	Increased membership in ECEBC throughout the community of Kaslo and area.

# ECEBC Leadership Initiative

## FINAL PROJECT REPORT

JUNE 2011



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<ul style="list-style-type: none"> <li>Family Friendly Business/Employer awards</li> </ul>	2011/2012	Kaslo Early Childhood Coalition Coordinator and members	Businesses and employers would be nominated for Family Friendly awards who had met family friendly criteria. Nominees would be chosen to receive awards that they could place in their businesses window.
<ul style="list-style-type: none"> <li>Kaslo Early Childhood Coalition will continue to make contributions to the 'Official Community Plan'.</li> </ul>	2011/2012	Kaslo Early Childhood Coalition Coordinator	Consideration of family friendly planning will become part of regular community planning. ECE's are consulted to assure family friendly planning.
<ul style="list-style-type: none"> <li>Support and advocate for the Community Plan for a Public System of Integrated Early Care and Learning</li> </ul>	2011/2012	Kaslo Early Childhood Coalition Coordinator and members	Increased awareness of the 'plan' and increased support.