

Sea to Sky Coast Binder

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Each community needs to identify 2 or 3 Licensed Early Childhood Educators who will participate in your community project and attend the Leadership Scheduled Events.

Participant #1
Name Tami Overbeck
Address _____
E-mail address _____

Phone number _____
City Whistler Postal Code } _____
ECE License Number _____

Participant #2
Name Jessica Frank
Address _____
E-mail address _____

Phone number _____
City Mt. Currie Postal Code _____
ECE License Number _____

Participant #3
Name Michelle Klauii
Address _____
E-mail address _____

Phone number _____
City _____ Postal Code _____
ECE License Number _____

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It's up to you to define the community in which you will undertake your project. It can be a large or small geographic community, a community of practice, an Aboriginal community, a cultural community or a self-defined community.

Please name and describe the community you have defined for this project. Mt. Currie / Pemberton
Mt. Currie is the native reserve near Pemberton.
Pemberton is a rural village. The District of Pemberton includes the village, Mt. Currie, Pemberton Valley, D'Arcy and Birken. There are two Childcare Centres in the Village of Pemberton, One in Mt. Currie, and 1 in D'Arcy
ECE students will either move away to complete their ECE, take on-line courses or attend a program at Mt.

The Leadership Initiative is about supporting an ECE culture of leadership - so that ECEs have the confidence to take our ways of knowing and doing out the door of our practice to the larger community.

Please share your motivations for being involved in this leadership program.

My first job in childcare was a summer program when I was 17. I earned \$50 a month. I also loved every minute of it. Only 14 years ago, when I had my first child, I was earning \$7.50 per hour.

The work that we do is Paramount. Yet it is not always seen that way. ECE's deserve respect for the work that they do. Our communities need to understand the education, experience and dedication that we put into it. I want ECE's and future ECE's to have more confidence and pride in what they do.

Each Community of Innovation Team will work on a project or initiative that affirms and strengthens ECE leadership in your community. Your idea doesn't have to be all figured out. The Leadership Initiative will help you develop your plan.

Please briefly describe your project. How will it build ECE leadership capacity? How will it help increase public understanding of ECEs work? What community groups will you work with or reach out to? What outcome do you hope for?

The project will build both ECE leadership and public awareness.

During the month of May (May is childcare month) we will have weekly inserts showcasing our ECE's and what they do. We will also have an open house / celebration for children and families. This would focus on celebrating all of the hardworking ECE's.

We would also have a 1 day retreat for all ECE's in Pemberton, Mt. Currie and D'Aray. The retreat would include celebrations, caring about the caregiver and valuing ECE as

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the ECE
staff

The leadership Initiative will provide financial support for 2 or 3 licensed ECEs to attend the Leadership Scheduled Events in 2009. We will cover all financial costs – including replacing you on the floor.

Leadership Scheduled Events for 2009

Event	Leadership Institute	University of Victoria Summer Institute	Fall 2009 meeting
Dates	January 28 to February 1, 2009	May 24 to 26, 2009	To be announced

Yes, the same 2 or 3 participants from our Community Team will attend these events on our behalf.

The Leadership Initiative will also provide funds to support your project in your community. The exact amounts will depend on the needs of each community and our financial ability, but we anticipate financial support in the range of \$5,000.00 - \$10,000.00 per community. You will need to identify a registered, charitable society that is prepared to receive and administer these funds.

Please provide the following information about your sponsoring society

Organization Name Sea to Sky Community Services Society

Charitable tax number 3

Mailing Address _____

City Squamish Province BC Postal Code _____

Contact Name _____ Position Manager

Contact Phone Number _____ Email _____

Contact Person Signature _____ Date November 14, 2008

Please indicate whether a contribution of up to \$10,000 is enough for you to get started and make progress on your project. Yes

Please think about the abilities that will help your team find and nurture your leadership gifts. Here are a few ideas to get you started but please add your own.

- Personal confidence & assertiveness building,
- Framing the message
- Defining professional identity
- Gendered perceptions of the field
- The value of childhood (international perspectives)
- The economic impact of child care

- Public speaking
- Marketing/Communications
- Addressing invisibility of the work
- Policy, legislation context
- Community-based research
- Advocacy plans, strategies & tools

Other things you would like to learn about...

Working together as an ECE community
 We are here to do the same thing

If you have questions or want to talk about your proposal, call Rita Chudnovsky,
 our Leadership Initiative Coordinator at (604) 709-6063 ext.5 or
 Toll Free 1-800-797-5602

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ECEBC Leadership Initiative

Community Project Work Plan – February 1 – May 31, 2009



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educators of BC

Sponsoring Society's Name Sea to Sky Community Services Society

Community Name Pemberton, Mount Currie and N'Quatqua Name of Project Early Childhood Educators Retreat

Key Contact (From Sponsoring Society)

Name _____ Position Manager of Early Child Development Services

E-mail _____ Phone _____

Mailing address _____ City Squamish Postal Code _____

Name of Lead ECE's

1. Tami Overbeck 2. Jessica Frank 3. Michelle Klauui

Project Description *(1 paragraph that affirms or refines the 1 sentence project description from the ECEBC website and adds a bit more detail)*

Mount Currie, Pemberton and D'arcy (N'Quatqua) . Mount Currie and N'Quatqua is the First Nation Community located outside of Pemberton. Pemberton is a rural village. The District of Pemberton includes the village of Mount Currie, Pemberton Valley, D'arcy and Birken. There are two child care centres in the village of Pemberton, one in Mount Currie, and one in D'arcy. Early Childhood Educator students will either move away to complete their Early Childhood Education, or take on line courses or attend a program in Mount Currie. The focus of this project is to support the leadership capacity of early childhood educators through public awareness and a retreat to celebrate and value the work of ECEs in the area.

A year from now, we expect that increased leadership capacity of participating ECEs in our community will be evident through...

The presence of the local ECE's. They will articulate clearly and confidently the importance of the work that they do. The centres will support the ongoing public awareness through family and community events. The ECE's will be involved in their community events and will share their knowledge and experience with their communities as well as the government. Our goal is to also see their self-belief in the value of the ece profession.

The 3 or 4 key activities we will focus on from February 1 to May 31/09

ECEBC Leadership Initiative

Community Project Work Plan – February 1 – May 31, 2009



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KEY ACTIVITIES	WHO	WHEN	PLANNED OUTCOME/RESULT	HOPED FOR LEADERSHIP CAPACITY DEVELOPED
1. Develop and submit Budget and Work Plan to ECEBC	Tami Overbeck Jessica Frank	Before March 20/09	Cheque from VanCity Community Foundation and contract to sponsoring society by March 15.	Work plan complete and do able.
2. Plan ECE Retreat	Tami Overbeck Jessica Frank Michelle Klauii	March 2009 to May 2009	Confirm Lodge Confirm Presenters Confirm attendance	
3. Actual Retreat	All Early Childhood Educators in the Pemberton, Mount Currie and N'Quatqua area.	June 6 & 7 or June 13 & 14, 2009	Two day retreat for all ECE Confirmed presenters Fun activities planned	All ECE value the field. Understand the education. More pride in ECE. Able to present to the public. Caring about the ECE's Celebrating ECE
4. Show casing ECE and what we do as ECE	All Early Childhood Educators in the Pemberton, Mount Currie and N'Quatqua area.	TBA 2009	Plan in each community an open house. Plan a celebration for children and families. Plan a celebration for all ECE's.	Community awareness on the importance of Early Years. Community awareness on the work ECE's do. Community events on the above.

ECEBC Leadership Initiative



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Community Project Work Plan #2 – June 1 – Dec. 31, 2009

Sponsoring Society's Name Sea to Sky Community Services

Community Name Pemberton / Mt. Currie

Name of Project ECE Retreat

Key Contact (From Sponsoring Society)

Name _____

Position Manager of Childcare

E-mail _____

Phone _____

Mailing address _____

City Pemberton Postal Code _____

Name of Lead ECE's

1. Jessica Frank 2. Tami Overbeck 3. _____

Project Updated Description (1 paragraph that **updates** the short project description you initially submitted)

We have had to postpone the retreat as there were many ECE's who could not attend. We will have the retreat in the fall followed by Community Open House at each centre.

Based on our work to day, we NOW expect that increased leadership capacity of participating ECEs in our community will be evident through...

Now we hope to continue to see more knowledge of ECE and the work that is done in our community.

ECEBC Leadership Initiative

Community Project Work Plan #2 – June 1 – Dec. 31, 2009

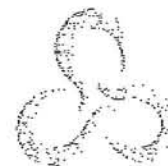


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The 3 or 4 key activities we will focus on from June 1 to Dec. 31/09

KEY ACTIVITIES	WHO	WHEN	PLANNED OUTCOME/RESULT	HOPED FOR LEADERSHIP CAPACITY DEVELOPED
1. Retreat	ECE'S	Fall 2009	ECE'S will be involved in opportunity to improve as leadership	To build knowledge and self confidence
2. Community Open House	ECE'S Families Community Members	Fall 2009	ECE'S will share knowledge of their work and benefit to community	To clearly show community their wealth of knowledge.
3.				
4.				

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Community Project Work Plan #3 = Jan. 1 – June 30, 2010

Sponsoring Society's Name Sea to Sky Community Services

Community Name Pemberton/ Mt. Currie

Name of Project Support Leadership Capacity of ECE's.

Key Contact (From Sponsoring Society)

Name _____

Position Manager of ECD Services

E-mail _____

Phone _____

Mailing address _____

City Pemberton

Postal Code _____

Name of Lead ECE's

- Jessica Frank
- Tomi Overbeck
- _____

Project Updated Description (1 paragraph that updates the short project description you initially submitted)

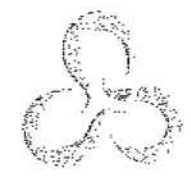
We had the retreat which went very well. We are now putting together the ads to put in our local papers each week during May. We are planning a community open house in both Mt. Currie and Pemberton to

Based on our work to day, the domain of change we will focus on during the final phase of our project is... ^{Showcase the importance of} ECE's + the work that they do.

Supporting all ECE's in sharing, with confidence, the significant work that they do. We would like ECE's to be confident in expressing their importance as teachers of young children.

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Community Project Work Plan #3 = Jan. 1 = June 30, 2010

The end date for our project is June 30, 2010

The 3 or 4 key activities we will focus on from Jan until that date are...

KEY ACTIVITIES	WHO	WHEN	PLANNED OUTCOME/RESULT	HOPED FOR LEADERSHIP CAPACITY DEVELOPED
1. Presentation to ECE staff at Mt. Currie	Tami Jess Mt. Currie Staff	May Staff Meeting	To work together and share knowledge. Build Awareness and confidence in their work	Build on their confidence. ECE will share their knowledge with other ECE, parents + Comm.
2. May is Childcare Months ads in local paper.	Tami Jessica	May	Raising the profile of ECE's. Their education, experience, knowledge and dedication	For ECE's to be acknowledged in a positive way. Build on their confidence of the importance of their work.
3. Community Open House	ECE's, Families, Community Members, local govt	May.	ECE's will share knowledge of their work and benefit to the community	To clearly show the community their wealth of knowledge, + passion, + education
4. Ongoing Leadership	Jessica Tami ECE's	Ongoing	to continue to work collaboratively in our small rural communities. to share the importance of what we do.	

to mentor new ECE's as they join our centres.



Leadership Initiative
2009 Communities of Innovation
Project Reflection Form #1 (Feb 1 - May 31, 2009)

This Project Reflection Form is designed to let you do two things at once.

1. Complete your first Project Report
2. Prepare to share your Community Project Story at our Leadership Institute on May 22.

Please complete and bring copies of this Form with you for our morning session on May 22. Also bring materials for a 'show and tell' table display about your project and one extra copy of these materials to go along with this report. We will ask you to leave a completed Form and a package of materials with us. If you have any questions – please contact Rita Chudnovsky at _____ . Thanks....

Name of Community Project Early Childhood Educators Retreat
Name of community Pemberton / Mt. Currie
Sponsoring Society Sea to Sky Community Services Society

Names of Lead ECEs

1. Tami Overbeck
2. Jessica Frank
3. _____



As a team, please complete the following statements based on your community experiences over the last 5 months.

1. The key leadership challenge we faced was... getting others as excited about the retreat as we are. We changed ~~the~~ some aspects of the retreat to make it more attractive. At this point we only have 10 attendees. We had hoped for 20-25.
2. The toughest issue, situation or question we faced was.... building excitement for the retreat.
3. The most helpful lessons from the first Leadership Institute were... the message that we want to deliver.
4. The key leadership success we experienced was ... building the relationship between our two centres.



For each of the 3 or 4 key activities outlined in your Feb. 1 – May 31 Work Plan, please complete the following chart.

KEY ACTIVITY	PROGRESS OR RESULTS	LEADERSHIP CAPACITY DEVELOPED
Develop and submit Budget and Work Plan to ECEBC	Done	
Organize & plan ECE retreat.	Done June 13-14.	
Write ECE focused articles for May is... month	Done	
Plan & organize Open House to celebrate ECE's & engage		

ECEBC Leadership Initiative

FINAL PROJECT REPORT

JUNE 2010



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Sponsoring Society's Name Sea to Sky Community Services Society

Community Name Pemberton, Mt Currie and D'Arcy

Name of Project ECE Retreat and Open House

We have submitted a written request and plan to carry over unspent funds until Oct. 31, 2010

No

Key Contact (From Sponsoring Society)

Name

Position Manager of Early Child Development Services

E-mail

Phone

Mailing address

City Pemberton

Postal Code

Names of participating ECE's

1. Jessica Frank (Mt. Currie)
2. Tami Overbeck (Pemberton)
3. Michelle Klauii (D'Arcy) – chose not to participate after we received grant

Initial Project Description (the paragraph that you used to describe your project)

The project will build both ECE Leadership and Public Awareness.

During the month of May (May is Childcare Month) we will have weekly inserts showcasing our ECE's and what they do. We will have an open house/celebration for children and families. This would focus on celebrating all of the hardworking ECE's.

We would also have a 1 day retreat for all ECE's in Pemberton, Mt. Currie and D'Arcy. The retreat would include celebrations, caring about the caregiver and valuing ECE and the ECE staff.

ECEBC Leadership Initiative

FINAL PROJECT REPORT

JUNE 2010



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Key project activities and events

Provide a summary of key project activities and events in each of the following 3 time periods.

Include comments about any significant differences between project plans and what actually happened.

February – May 31, 2009

In our original plan we wanted to have a celebration in May. As we worked together we felt that starting with the retreat would be best. We added the goal of building confidence in the ECE's jobs, the work that they do. We also hoped to assist in developing relationships between ECE's in our diverse yet close communities.

Michelle Klauji, from D'Arcy decided that she would not be able to continue to be involved in the program.

Our top 3 messages that we developed were:

1. ECE's are educated caregivers who enhance the lives of the children for whom they care.
2. Parents and ECE's are dedicated to the best interests of each child.
3. Quality childcare has a positive impact in the sustainability of a community

June 1- Dec. 31 2009

We had the retreat which went well. The ECE's who attended loved the locale, the food, the pampering and the camaraderie. The workshops were enjoyed and will make a difference in their work. One of the workshops focused on building leadership skills. Everyone was very involved in the workshop and would have liked it to have been longer, always a good sign.

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FINAL PROJECT REPORT

JUNE 2010



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Key project activities and events cont'd.

January 1 – June 30, 2010

We were planning an Open House in both Mt. Currie and Pemberton to showcase the importance of ECE's and the work that they do. The Pemberton Open House was planned for May 25th. Unfortunately not one parent or community member attended. It was extremely disheartening. Even with this the ECE's continue to work hard and each day they make a difference in the life of a child. We are also putting together the ads to put into our local papers each week during May.

Most Significant Change Story

From among all the significant changes you experienced during this leadership project, what was the most significant change of all?

Building an ECE Community of Leadership.

The ECE's in Pemberton have a better understanding of the importance of their work. Raising the profile of ECE's starts with them. The stronger knowledge of the importance of their job helps ECE's to impart that knowledge to those around them.

While some areas of this project may not have gone exactly as planned it did make a difference. First, the fact that Vancity and ECEBC were willing to put so much time and energy into our staff, centres and communities helps us feel more appreciated and less secluded. Secondly, the retreat where the ECE's were educated, pampered and well fed left them with a better sense of self. This will stay with them for a long time to come.

ECEBC Leadership Initiative

FINAL PROJECT REPORT

JUNE 2010



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Sharing your Leadership Capacity

At the May 2010 Leadership Institute participants agreed to share their leadership capacity in their communities and beyond. The group agreed to regular on-line conversations (see chart) and to specific activities they will undertake. Please share your plans...

Activity	Date/Timeline	Responsibility	Hoped for outcome
Participate in on-line message board	July 5 August 5 Sept. 5	- Tammy to set July topic - Natalie to set Aug. topic - Liz to set Sept. topic - Rita to contact Avi about message board and reminders - Everyone to participate	Staying connected Sharing ideas and developments Connecting with 2010 Leadership participants
To Celebrate ECE's as much as possible, not just in May.	Ongoing	Myself	To be a part of letting ECE professionals know how important they are to our community.
To continue to let families know the importance of the work that is done by the Early Childhood Educators.	Ongoing	Myself	To keep parents updated on the work and research that is being done in Early Childhood Care and Education.
Personally, to continue on in my education and receive my Bachelor Degree in Early Childhood Care and Education	In the next 5 years	Myself	To continue to show that ECE is a valued profession.