

Satisfaction with Early Care and Learning Work is High but Burnout is Increasing



ECL professionals are passionate about their work with children.



Consider child care as their chosen career



Believe that the work they do is important



Are satisfied with their relationships with children and their families

As burnout increases, fewer ECL professionals would recommend child care as a profession

“It’s an exhausting job with not very high pay and you burn out so quickly. The kids make it worth it.”

For Profit Case Study Site



Feel physically exhausted at the end of the day



Don’t have enough time to get their work done

At the end of the day, our wellness, our health, and our physical body really take a toll. It’s hard to stay in the field when your body is getting worn down.

Not-For-Profit Case Study Site



READ THE REPORT

Findings from the 2022 Evaluation Report of the Early Care and Learning Recruitment and Retention Strategy.



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ECEBC | early childhood educators of BC