

Vancouver Coastal Health (VCH) Regional ECL Fact sheet



Who is working in the early care and learning (ECL) sector?



Proportion of the workforce in VCH region holding ECE certifications

ECE + ECE specialties
Decrease



How are wages changing over time in the VCH region?

With inflation, wages have gone up by

\$0.48/hr
since 2019*

(includes the \$4/hr ECE Wage Enhancement)

* 2019 dollars adjusted to constant 2022 dollars using Statistics Canada's monthly Consumer Price Index.

What is the experience of burnout in VCH?



58%

of ECL professionals in VCH feel physically exhausted at the end of the day

What is the prevalence of staff shortages in the Vancouver Coastal Health region?



39% of employers in VCH reported net loss of staff in 2022



21% of centres in VCH refused children into programs due to lack of staff



READ THE REPORT

Findings from the 2022 Evaluation Report of the Early Care and Learning Recruitment and Retention Strategy.



Funding provided through the Canada-British Columbia Labour Market Development Agreement.



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Vancouver Island Health (VIH) Regional ECL Fact sheet



Who is working in the **early care and learning (ECL)** sector?



Proportion of the workforce in VIH region holding ECE certifications

ECE + ECE specialties
Decrease

-5



How are **wages** changing over time in the VIH region?

With inflation, wages have gone up by

\$2.47/hr
since 2019*

(includes the \$4/hr ECE Wage Enhancement)

* 2019 dollars adjusted to constant 2022 dollars using Statistics Canada's monthly Consumer Price Index.

What is the experience of **burnout** in VIH?



52%

of ECL professionals in VIH feel **physically exhausted** at the end of the day

What is the prevalence of **staff shortages** in the Vancouver Island Health region?



of employers in VIH reported **net loss of staff** in 2022



of centres in VIH **refused children** into programs due to lack of staff



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Fraser Health (FH) Regional ECL Fact sheet



Who is working in the **early care and learning (ECL)** sector?



Proportion of the workforce in FH region holding ECE certifications

ECE + ECE specialties
Decrease

-6



How are **wages** changing over time in the FH region?

With inflation, wages have gone up by

\$2.86/hr
since 2019*

(includes the \$4/hr ECE Wage Enhancement)

* 2019 dollars adjusted to constant 2022 dollars using Statistics Canada's monthly Consumer Price Index.

What is the experience of **burnout** in FH?



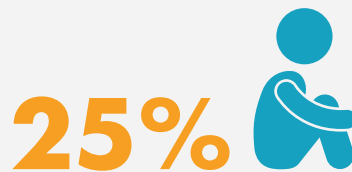
52%

of ECL professionals in FH feel **physically exhausted** at the end of the day

What is the prevalence of **staff shortages** in the Fraser Health region?



of employers in FH reported **net loss of staff** in 2022



of centres in FH **refused children** into programs due to lack of staff



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Interior Health (IH) Regional ECL Fact sheet



Who is working in the **early care and learning (ECL)** sector?



Proportion of the workforce in IH region holding ECE certifications

ECE + ECE specialties
Decrease

-14



How are **wages** changing over time in the IH region?

With inflation, wages have gone up by

\$2.71/hr
since 2019*

(includes the \$4/hr ECE Wage Enhancement)

* 2019 dollars adjusted to constant 2022 dollars using Statistics Canada's monthly Consumer Price Index.

What is the experience of **burnout** in IH?



55%

of ECL professionals in IH feel **physically exhausted** at the end of the day

What is the prevalence of **staff shortages** in the Island Health region?



of employers in IH reported **net loss of staff** in 2022



of centres in IH **refused children** into programs due to lack of staff



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Northern Health (NH) Regional ECL Fact sheet

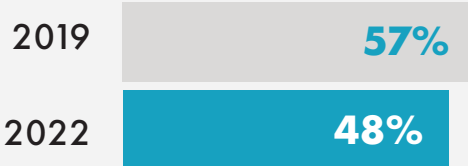


Who is working in the **early care and learning (ECL)** sector?



Proportion of the workforce in NH region holding ECE certifications

ECE + ECE specialties
Decrease



How are **wages** changing over time in the NH region?

With inflation, wages have gone up by

\$1.92/hr
since 2019*

(includes the \$4/hr ECE Wage Enhancement)

* 2019 dollars adjusted to constant 2022 dollars using Statistics Canada's monthly Consumer Price Index.

What is the experience of **burnout** in NH?



62%

of ECL professionals in NH feel **physically exhausted** at the end of the day

What is the prevalence of **staff shortages** in the Northern Health region?



of employers in NH reported **net loss of staff** in 2022



of centres in NH **refused children** into programs due to lack of staff



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